

# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: **10 Minutes**

**TYPE TEST**

Speed: **30 W.P.M.**

## **INSTRUCTIONS:**

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**Strokes**

While the goal of the left extremists was to actualize their own vision of the State through	93
revolution, they chose to usher that revolution by enlisting the support of the deprived and	186
exploited sections of society particularly in areas where such sections constituted a significant part	289
of the population. It is, therefore, necessary to identify the reasons for such deprivation and	385
consequent discontent. The commission would like to refer to the causes exhaustively identified by	484
the Expert Group on Development and the causes of Discontent, unrest and Extremism of the	574
Planning commission in its draft report. A summary of causes extracted from that Report is as	668
under: Land Related Factors Evasion of land ceiling laws, Existence of special land tenures enjoying	769
exemptions under ceiling laws, Encroachment and occupation of Government and community	856
lands even the water bodies by powerful sections of society; Lack of title to public land cultivated	957
by the landless poor, Poor implementation of laws prohibiting transfer of tribal land to non-tribal in	1060
the Fifth Schedule areas. Non regularization of traditional land rights. Displacement and forced	1158
evictions Eviction, from lands traditionally used by tribal, Displacements caused by irrigation and	1259
power projects without adequate arrangements for rehabilitation, Large scale land acquisition for	1358
public purposes without appropriate compensation or rehabilitation. Left Extremism, Livelihood	1453
Related causes, Lack of food security, corruption in the Public Distribution System which are often	1553
non-functional, Disruption of traditional occupations and lack of alternative work opportunities.	1652
Deprivation of traditional rights in common property resources and Social Exclusion Denial of	1746
dignity etc.	1758

**Words:352**



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Ad hoc solutions have added to the cycle of conflicts in the region. Regional inequalities have been	101
another source of conflict. Over the last several decades, regional imbalances have got accentuated	201
and the problems of intra-state inequalities and urban rural divide have also become more acute. This	303
has happened in spite of the equity-promoting role of various plans programme and underlines the	400
need for greater efforts to be made to remove gaps in the provision of basic services and	490
infrastructure so that no region or sub-region and no group remains deprived of the benefits of	586
growth and development. At present, one sixth of India's population lives in the shadow of violent	685
conflicts. Some of these conflicts, particularly in the Northeast and J&K go back to 1947. The ultra-left	791
extremist movement came later. As stated earlier, the response of the State to these conflicts has	890
been largely reactive in recent decades. The State and its apparatus have tended Conflict Resolution.	992
A conceptual Framework Capacity building for Conflict Resolution to view conflicts more in terms of	1092
breakdown of law and order which, of course, it is, in a sense and less in terms of the failure of the	1195
socio economic, political, governance and development process. That a lack of responsive and good	1293
governance is often responsible for violent conflicts has not been adequately recognized and acted	1392
upon. What should the State do to resolve conflicts? Ideally, the State should pay adequate attention	1494
to the genesis of conflicts and find solutions to the problems before they become significant and	1592
deepen into conflicts Once identified and recognized, appropriate administrative and institutional	1692
interventions need to be designed and assiduously followed to help mitigate the possibility of such	1792
conflicts.	1802

Words:361



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It recommended the constitution of the Central Vigilance Commission, and administrative vigilance	98
divisions in all Departments and major organizations of the Government. The Committee suggested	194
rules to be framed for governing the conduct of civil servants and rules regarding dealing in stocks	295
and speculations. While successful implementation of land reforms in rural areas in the abolished	393
intermediaries and considerably abated agrarian unrest, it resulted in the emergence of a new class	493
of proprietors. By the Union or any State for the effective implementation of those safeguards and	592
other measures for the protection, welfare and socio economic development of the Scheduled	683
Castes another recommendation of the Hota Committee was that each department should lie	771
down and benchmark services to be delivered, methods of grievance redressed and public	858
evaluation of performance. It also recommended that a Model Code of Governance should be	947
drawn up benchmarking the standards of governance to be made available to the citizens. It	1038
further recommended that an annual State of Governance Report, benchmarking the performance	1130
levels of each State department Ministry should be brought out. In History of Civil Services in India	1232
and Reforms also recommended that a Model Code of Governance should be drawn up	1312
benchmarking the standards of governance to be made available to the citizens. It further	1402
recommended that an annual State of Governance Report, benchmarking the performance levels	1493
of each State department Ministry should be brought out. The Fifth Central Pay Commission was of	1590
the view that the format should follow the rating system based on a ten point scale as in the Armed	1690
Forces Only those who can demonstrate a credible record.	1746

Words:349

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The selection of personnel to the eight areas of specialization was to be made through a mid career	100
competitive examination. All Class one belonging to the All-India and Central Services with	192
experience of eight to twelve years in the functional areas would be eligible. The selection process	293
would consist of a written test to be administered by the interview to be conducted by a	382
committee consisting of the Chairman and two senior Secretaries of the Government of India.	474
While a number of Committees have emphasized the importance of training both induction and in	568
service some of the major recommendations are given below. The Report on Public Administration	663
highlighted the fact that in order to have suitable personnel to stab the public services, it is	760
essential that there is proper recruitment and training and an adequate organization and methods	857
set up. It also recommended an induction training to equip a civil servant with the necessary	951
knowledge and skills to perform his/her duties followed by trainings at designated intervals to	1047
refresh his/her knowledge, keep him in touch with new developments and his/her mind active,	1139
supple and receptive. The Committee recommended the appointment of a Director of Training to	1232
closely monitor all aspects of training. The Report on Indian and State Administrative Services and	1332
Problems of District Administration by Krishna emphasized that State Civil Service officers should	1431
also undergo a structured training. It also recommended establishment of training institutes in	1527
States with the help of the National Academy of Administration. It emphasized that the training	1623
should prepare the individual civil servant not only for performing his/her present job, but also for	1725
shouldering higher responsibilities and meeting the new and complex challenges in the future.	1818

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	Strokes
A strong grievance redressed mechanism has been prescribed, which includes standing committees at the district, and at the project levels. The Policy also provides that land acquired for a public purpose cannot be transferred to any other purpose and that too, only with prior approval of the Government. The National Commission for Scheduled castes and Scheduled Tribes has been asked to investigate and monitor all matters relating to the safeguards provided for them. It also recommended the creation of an Organization and Methods machinery. Goral, in his two reports to the Planning Commission recommended that there should be greater understanding between Ministers and civil servants. More concretely, Goral asked for an Organization and Methods machinery and Whitley Councils. The Appleby Report also contained recommendations relating to the establishment of machinery and an Institute of Public Administration. These two recommendations were implemented by Government. The various Reports of the first ARC underscored the significance of an efficient administrative system. Some of the recommendations to enhance efficiency included, suitable awards such as rolling cup shield to be given as incentives for timely completion of specific projects, cash rewards for valuable suggestions given for simply action of work that led to economies in expenditure and increased efficiency, establishing work norms and examining staff strength on the basis of studies by Staff Inspection Units. The Fifth Central Pay Commission stressed upon the need to optimize the size of the government machinery. The Expenditure Reforms Commission emphasized on a drastic downsizing of the government staff strength for securing modern and professional governance and also reducing the increasing salary bill of the Government of India.	98 204 305 401 495 588 682 775 868 964 1061 1160 1262 1364 1467 1566 1659 1755 1823

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Strokes

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1	These restrictions on expropriations reflect the central authorities efforts to reduce the loss of	1 99
2	arable lands, counteract abusive land seizures and the resulting peasant protests and to keep	2 193
3	tighter checks on the aggregate size of involuntary resettlements. The Chinese institutional and	3 290
4	administrative system provides for, and requires, that each province establish its own institutional	4 391
5	capacity for resettlement, as a equipped with a large multi professional staff in resettlement	5 486
6	operations and mandated to look at virtually all aspects of operations in that province. These are	6 585
7	important agencies on their own, despite their modest title as bureaux, given that the population in	7 686
8	each of China provinces is in tens of millions. Significantly, the legislation confers on these agencies	8 791
9	the responsibility for managing the reservoir development funds and initiating development	9 882
10	interventions to benefit the resettles. Keeping in mind that China has increased, in several	10 975
11	successive stages, the amount of resources channeled as compensation to the displaced	11 1061
12	populations, it is obvious that the combination of financing through multiple channels results in	12 1159
13	much more support for sustainable reconstruction post resettlement. This is one reason why the	13 1254
14	incidence of impoverishment of displaced people is reportedly decreasing in China. Over time, as	14 1351
15	reported by evaluation studies by the World Bank and other agencies despite the increase in	15 1443
16	numbers of persons displaced, National commission for Scheduled Castes, further recommended	16 1535
17	changes in the contents of the foundation courses at the National Academy of Administration. The	17 1632
	Committee to Review In Service Training subsequently made several recommendations to further	17 1725
	strengthen and improve these.	17 1754

Words:351



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Strokes

1	The Expert Group on Agricultural Indebtedness appointed by the Ministry of Finance went into the	97
2	causes of farmers distress and came to the conclusion that phenomena like farmers' suicides and	193
3	their debt burden are the symptoms of a larger malaise which manifests itself in declining	284
4	profitability, increasing risks, degradation of natural resources and decline in investment	376
5	agriculture etc. With the farmers unable to meet basic needs like education for their children and	475
6	family health care, deep distress and despair arise to ensure the implementation of its	563
7	recommendations. In a report prepared by the Prevention of Atrocities against Scheduled castes, it	662
8	was observed Displacement of people from their lands has been a source of conflict, even when	756
9	government acquires land for a public purpose under the provisions of the law. Lands may be	848
10	acquired for small projects like installation of a small sub-station involving very little displacement	952
11	or for large projects like the major hydro projects resulting in large scale displacement. Lands are	1052
12	acquired under the land Acquisition act similar state laws. The laws prescribe the procedure to be	1151
13	followed while acquiring lands and also lay down the norms for compensating the title holders.	1246
14	Acquisition of land is necessary for the larger socio-economic development of a country. Putting	1343
15	land to more economic use and thus increasing the economic returns to the society is the	1432
16	underlying principle for acquisition of land. But it has been experienced that the person who loses	1532
17	land feels that he has been given a raw deal while compensating him. The Civil Services	1620
	Examination Review Committee, recommended major changes in the structure of the examination	1712
	system for recruitment to the civil services. It favored testing the candidates in a common subject	1812
	rather than on optional subjects.	1846

Words: 369



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The Kothari Committee Report on Recruitment Policy and Selection Methods inter alia	83
recommended a major change in the examination system. They recommended a two stage	166
examination process a preliminary examination followed by a main examination. This Committee	259
also suggested changes in the training pattern for the civil services. The Fifth Central Pay	352
Commission suggested that employment on contract basis should be encouraged and Government	445
employees should have the right to retain their lien for two years in case they wish to migrate to	544
the private sector. This is to be done through devolution of functions, funds and functionaries. This	646
exercise has to cover the entire range of subjects as mentioned in the Eleventh Schedule of the	742
Constitution. Most of the States have already assigned a majority of the important subjects to the	841
Panchayats. Some of the States have even gone to the extent of devolving all the subjects through	939
the state itself. But, in practice such transfers have remained incomplete. Firstly, there has been	104
lack of rational thinking as to which of the disaggregated activities, based on considerations of	114
economies of scale, efficiency, capacity, enforceability and proximity, ought to be devolved. This	12
has led to overlapping jurisdiction of different tiers of government. This situation seriously	17
undermines accountability. Secondly, in many cases, while States assign responsibilities to local	1
governments, they leave the performance of key activities and sub-activities necessary to deliver	1
such devolved services with State line agencies. Though the problems of Indian agriculture and the	
causes of distress of farmers are not matters within the purview of this commission, it is clear that	
the difficulties of the agrarian community have the potential of engendering serious conflicts.	

Word



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Similarly, the Prime Minister, while addressing the Chief Ministers of the States affected by violent left extremism, on 13th April, 2006, also emphasized that, "We must, however, recognize that fatalism is not merely a law and order issue. In many areas, the phenomenon of fatalism is directly related to under-development. It is not a coincidence that it is the tribal areas that are the main battleground of left wing extremism today. Large swathes of tribal territory have become the hunting ground of left wing extremists. Exploitation, artificially depressed wages, iniquitous socio political circumstances, inadequate employment opportunities, lack of access to resources, under-developed agriculture, geographical isolation, lack of land reforms – all contribute significantly to the growth of the nasality movement. All these factors have to be taken into consideration as we evolve solutions for facing the challenge of naxalism." The Commission notes with satisfaction that a general consensus has now emerged on not treating violent left extremism only as a law and order problem but as a multi causal malaise with breakdown of law and order as its 'ranking symptom'. Extremist violence would require tapping the capacity of all the elements of the government and civil society as discussed later in this chapter. Managing Left Extremism – the Political Paradigm, the '14-point policy' referred to in the previous paragraph rightly underscores the need to contextualize left extremism in a perspective that is much wider than the conventional wisdom which places trust on a mixture of the 'police stick' and the 'development carrot' as the panacea for militant extremism particularly of the left variety.

1716/

Words: 3432

122



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The active participation of local tribal's followed much later in the wake of stresses and strains on their	108
livelihood, growing food insecurity and the growing despair about improvements in their	196
socioeconomic situation. The situation in the region has not been helped by the raising of local	293
resistance groups called Salsa Judo started initially in two tribal development blocks of south Bastar and	400
now extended to eleven blocks in Chhattisgarh. Even though Salsa Judo is publicized as a spontaneous	501
awakening of the masses against extremists, today thousands of tribal's are being protected in fortified	606
camps pointing to the disturbed life they are forced to lead. These camps have been attacked by the	706
extremists leading to several deaths. In the process, the poor tribal's have been caught between the	807
legitimate sovereign power of the State and the illegitimate coercive power of the extremists who	905
deliver instant justice through peoples' courts and other informal devices. Applying the West Bengal	1006
model and the experiment tried out in Pavagada to areas currently affected by left extremism like	1104
Chhattisgarh is a matter requiring careful consideration. It is clear that a judicious mix of development	1210
and welfare initiatives coupled Left Extremism Capacity building for conflict Resolution. With land	1311
reforms and well planned counterinsurgency operations is required to restore peace, harmony and	140
confidence in the administration in such areas. It is a matter of satisfaction, therefore that this	150
approach is now receiving wide endorsement. The Common Minimum Programme' of the United	155
Progressive Alliance, for instance, recognized the multi-dimensional nature of this problem. This policy	161
outlines measures to be taken to deal with this issue at the political, social, developmental and	17
administrative levels.	18



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1	There is also need to recognize that political, social and economic rivalry is an unavoidable part of	102
2	the development process which gets what, when and how. Whether these rivalries deepen into	193
3	conflicts that prove intractable over time depends on the capacity of the institutions of the State to	296
4	articulate and understand the interests and aspirations of different groups, to arbitrate between	394
5	them and to mediate rivalries. All of this depends on having institutions at all levels that are seen as	499
6	legitimate, effective, participatory, credible and accountable, and not as tokens or as mechanisms	598
7	that promote and buttress narrow vested interests. The task, then, is one of building appropriate	696
8	capacity and effectiveness in these institutions. From the figures given in the Table it is evident that	801
9	extremist violence is increasing and expanding. These figures, however, do not capture the fact that	902
	the gravity of violent incidents has become far more pronounced as is particularly evident from	998
	some recent violent incidents taking a heavy toll of lives in Chhattisgarh. Also does not adequately	1099
	convey the fact that most of the affected areas are forest areas predominantly inhabited by tribal	1198
	populations. It has emerged as the greatest challenge to internal security. It has gained peoples	1297
	confidence, grown in strength particularly in forest and tribal areas, by mobilizing dispossessed and	1399
	marginalized sections. It creates conditions for non-functioning of the government and actively	1495
	seeks disruption of development activities as a means to achieve its objective of wresting control. It	1599
	spreads fear among the law abiding citizens. While these features also form part of the activities of	1701
	all terrorist organizations, due to its wider geographical coverage, left extremism has made a deep	1801
	impact on the conflict scenario of the country.	1848

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Words:370



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**Strokes**

This Report also discusses several other issues that are sources of conflict and has suggested a possible approach to resolve them. For example, issues relating to Scheduled castes, Tribes and	97
Other backward classes have been a major source of conflict. The issues have arisen as these	193
disadvantaged groups have been subjected to atrocities, exploitation, discrimination and alienation	286
that have prevented them from exercising their rights freely, enjoying privileges due to them and	386
leading a life of dignity and a feeling of self-worth. The resulting discontentment has largely	484
remained simmering, with sporadic manifestations of violence and providing a ground for the	580
growth and spread of extremist movements. Land has been another source of conflict. Added to	672
the issue of inequality in land distribution are issues of dispossession, alienation and displacement-	765
highly emotive issues that continue to inflame passions and generate conflict, especially in the	867
context of rapid economic development. Issues such as indebtedness leading to farmers' suicides	964
have also been sources of conflict. Water conflicts continue to divide segments of our society -	101
political parties, States, regions and sub-regions within States, districts, castes and groups and	111
individual farmers. These conflicts range from contending uses of water, to issues of water quality	12
and to inter-state conflicts on allocations that prevail across the country. Unless resolved with	13
imagination and understanding, they pose a significant threat to economic growth, social stability	14
and even national unity. The left extremist movement, which has so far claimed thousands of lives,	15
has grown steadily over the years and spread across many parts of the country.	16
	17

Words



# JACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

TYPE TEST

Speed: 30 W.P.M.

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Strokes

And powerful people and that even tribal leaders are working as agricultural labor in such lands.	98
Another 'cause' which needs to be noted is the disruption of the age old tribal- forest relationship.	200
Historically, tribal life was well integrated with the forest, but legislations and governance in the last	307
century considerably altered this symbiosis. The Forest Act, 1927 and the Forest conservation Act, 1980	411
along with stringent Supreme Court orders have turned forests into prohibited areas for the tribal's,	513
creating serious imbalances in their lives and livelihoods. This has turned the tribal's against	610
government's methods of forest management, and gradually against government itself. This discontent	710
has provided fertile ground for the spread of left extremism among tribal's living in forest areas.	810
Rampant alienation of the land rights of the tribal's to non-tribal's and the States' measures to prevent	916
and undo such transfers through legislations such as the Andhra Pradesh land Transfer Regulation Act	1017
of 1970 have remained on paper, and have further accentuated tribal discontent. In fact, in Andhra	1116
Pradesh, there is a perception that even the talks held between the State Government and the Nasals	1216
failed primarily because forest land could not be distributed among the tribal's as demanded by the	1316
Nasals. Many left extremist movements, notably the uprising in Naxalbari, could be resolved	1408
successfully. An analysis of what really happened in such areas particularly in Naxalbari may provide	1510
necessary insights for resolving the present problem of left extremism. From 1972 onwards, the	1605
Government of West Bengal adopted a slew of ameliorative measures in the Nasal-affected districts.	1704
The Comprehensive Area Development Programme was introduced to supply inputs and credit to small	1801
farmers and the government.	1828

Words:366



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Stroke

Such an analysis is provided in Sum anta bannered, beyond Naxalbari. Naxalbari and Debra, the worst	10
Naxalaffected areas, were selected for the programme. At about the same time, directives were issued	20
to government officials in Srikakulam in Andhra Pradesh and Ganja in Orissa to ensure that debts	298
incurred by the tribal poor are cancelled and instead, loans were advanced to them from banks and	396
other sources for agricultural improvement. In West Bengal, after the left Front government came to	496
power in 1977, Operation barge was started to ensure the rights of the sharecroppers. Alongside,	593
significant increases were made in the minimum wages which benefitted large sections of the rural	691
poor. As a result, the beneficiaries of these government programme began to distance themselves from	792
Fatalism and the process signaled the beginning of the end of Fatalism in these areas. A case study	892
about the left extremism reveals that once the Administration became complacent and started	984
withdrawing from its proactive role, left extremism managed to regain a foot-hold in the area. There	108
are important lessons to learn from this experience – there is no 'permanent cure' to conflict situations	119
and any let up in measures which bring relief can cause recrudescence of conflicts. Unlike the relatively	129
successful stories outlined above, the situation in Chhattisgarh today continues to cause serious	13
concern. The Bestir region of the State, where 12 blocks are seriously affected, is an example of how	14
left extremism gained ground because, inter alia, the tribal's in the area were deprived of forest-based	1
employment. Initially, the forests of Bestir were used by the extremists from Andhra Pradesh and	1
Maharashtra as a temporary refuge.	

Words



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Strokes

The active participation of local tribal's followed much later in the wake of stresses and strains on their	108
livelihood, growing food insecurity and the growing despair about improvements in their	196
socioeconomic situation. The situation in the region has not been helped by the raising of local	293
resistance groups called Salsa Judo started initially in two tribal development blocks of south Bastar and	400
now extended to eleven blocks in Chhattisgarh. Even though Salsa Judo is publicized as a spontaneous	501
awakening of the masses against extremists, today thousands of tribal's are being protected in fortified	606
camps pointing to the disturbed life they are forced to lead. These camps have been attacked by the	706
extremists leading to several deaths. In the process, the poor tribal's have been caught between the	807
legitimate sovereign power of the State and the illegitimate coercive power of the extremists who	905
deliver instant justice through peoples' courts and other informal devices. Applying the West Bengal	1006
model and the experiment tried out in Pavagada to areas currently affected by left extremism like	1104
Chhattisgarh is a matter requiring careful consideration. It is clear that a judicious mix of development	1211
and welfare initiatives coupled Left Extremism Capacity building for conflict Resolution. With land	1311
reforms and well planned counterinsurgency operations is required to restore peace, harmony and	1401
confidence in the administration in such areas. It is a matter of satisfaction, therefore that this	1501
approach is now receiving wide endorsement. The Common Minimum Programme' of the United	1591
Progressive Alliance, for instance, recognized the multi-dimensional nature of this problem. This policy	1691
outlines measures to be taken to deal with this issue at the political, social, developmental and	1791
administrative levels.	1891



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

It needs to be emphasized that while the ultimate goal of the left extremist movement is to capture	100
state power, its immediate manifestation is in the form of a struggle for social justice, equality, dignity	208
and honesty in public services. Viewed thus, the spread of the movement over a wide area signifies the	311
fact that efforts to remove those conditions which give rise to the acceptance of the ideology of violent	417
left extremism have not been particularly successful. In the circumstances it should be possible to	517
visualize this movement not as a threat to the security of the State but a fight within the State for	619
obtaining what the system promised but failed to deliver. In that context, there may also be a need to	722
keep the door open for negotiations with such groups and not necessarily insist on preconditions such	824
as lying down of arms. It will be reasonable, therefore, to take a view that while the movement has	924
major law and order dimensions, it is not a purely law and order problem. The violent activities of the	1028
'foot soldiers' – as opposed to its ideologically hardened hardcore – could well be due to the fact that	1133
their attempts to get their grievances redressed through non-violent, democratic methods may have	1231
not evoked due response. The temptation to utilize the police forces is very high but it should be	1330
remembered that unaccountable police action and abuse of police power validates violence even	1424
among the hitherto non-involved populations. To sum up, left extremism feeds on persistent and	1519
serious shortcomings in the domain of general and development administration, resulting in the failure	1622
of the government to address the needs of the poor in areas pertaining to land, food, water and	1718
personal security, equity, ethnic/cultural identity etc. If this diagnosis is accepted, then the	1815
'containment' of the problem may inter alia require consideration of the following.	1898

Words:380



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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	Strokes
It is clear that 'dialogue' and 'accommodation' are easier to find acceptance when the good intentions	103
of the State and its will to restore order are concurrently visible. Thus subject to the limitations of police	214
methods, security forces have a supportive but essential role in handling the situation. This would	314
require suitable legal and motivational support to and effective deployment of the security forces. A	416
satisfactory state of law and order is also a necessary precondition for development. Development,	515
despite being essential to maintain peace in disturbed areas, must be accompanied by vigorous action	616
of the security forces including providing protection to personnel responsible for implementation of	717
development programmers. In seriously disturbed areas where agencies involved with development	812
work find it difficult to operate, there may be a case for temporarily entrusting some development Left	916
Extremism Capacity building for conflict Resolution Work to the security forces. This approach was tried	1021
successfully in West Bengal, where the local police helped in ensuring that schools and health	1116
institutions functioned effectively. It goes without saying that even in the most difficult and trying	1219
situations, the operation of security forces must be strictly within the framework of the law. To enhance	1325
the capacity of the security forces to act effectively and firmly but within constitutional bounds, it is	1431
necessary that standard operational procedures and protocols are laid down in specific terms and	1528
detail. Training and reorientation including sensitizing police and paramilitary personnel to the root	1631
causes of the disturbances that they are seeking to curb are requirements that need no further	1726
elaboration.	1738

Words: 342



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001****TIME: 10 Minutes****TYPE TEST****Speed: 30 W.P.M.****INSTRUCTIONS:**

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**Strokes**

Formation of specially trained special task forces on the pattern of the Greyhounds in Andhra Pradesh	102
also form an important element of the strategy to build capacity in the police machinery for tackling left	209
extremism. Notwithstanding the large scale deployment of forces from outside the affected areas,	306
experience of handling extremist violence of different types indicates that a police force comprising	408
primarily of local people is of inestimable value in dealing with the situation. Local police forces have a	516
huge advantage in intelligence gathering capacity because of their constant interaction with local	615
populations. In terms of costs also, strengthening the local police station is far more cost effective and	722
more viable in the long run than inducting central forces. In areas affected by left extremism generally	827
the representation from the groups involved – mainly the tribal's – is inadequate. Scrupulously	923
enforcing the prescribed reservations from the relevant areas, filling up existing vacancies in the police	1030
and law and order agencies, employment creation by induction in central and State police forces by	1129
launching special recruitment drives and raising tribal battalions of the Armed Police, and recruitment	1233
of local youth as Special Police Officers (SPOs) are some of the measures that require urgent attention.	1338
Building capacity of Administrative Institutions. The commission in its Reports on "Public Order" and	1440
"local Governance" has dealt in detail with the need to build institutional, in addition to individual,	1544
capacity to improve the quality of delivery of services. Filling the administrative vacuum in the regions	1650
of the country affected by left extremism is of paramount importance. Institutional capacity refers not	1754
only to organizations but also to the legal framework and norms within which services are to be	1854
delivered.	1864

**Words:372**



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

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In the context of left extremism, matters like more efficient implementation of laws impinging on the	102
lives and livelihood of the tribal's and endowing the delivery institutions with greater effectiveness and	209
empathy are issues of particular relevance. Mention has already been made about the crucial	301
importance of forests in the life of the tribal's and the role which extinguishment of some of their	402
traditional rights played in engendering discontent among this section leading to their support for left	507
extremism. The recently enacted The Scheduled Tribes and other Traditional Forest Dwellers	598
(Recognition of Forest Rights) Act, 2006 is a welcome measure which seeks to enhance institutional	697
capacity to deal with a major causative factor for support of left extremism in tribal areas. It vests land	805
rights to the extent of four hectares per Forest Dwelling Scheduled Tribe (FDST) nuclear family provided	910
they have been the 'user' of forest land for four generations or 75 years from the 'cut off' date i.e.	1013
December 13, 2005. This right is heritable but not alienable and transferable. Vested land can be used	1116
only for livelihood purposes. Rights under this also include access to minor forest produce, community	1219
rights to intellectual property and traditional knowledge related to forest biodiversity and cultural	1321
diversity. The dwellers are duty bound to protect the forests, biodiversity and wildlife in the area. The	1427
provisions of the Act, if implemented effectively, will go a long way in addressing the problems of the	1531
tribal's. It is also necessary that an Oversight committee is constituted to monitor its implementation,	1636
consisting of individuals including tribal's, people with commitment to forest conservation and wildlife	1741
preservation and those who have the right degree of social commitment to these causes.	1827

Words:365



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

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**Strokes**

Depressed wages and inadequate employment opportunities have already been referred to as causes	96
for tribal discontent. The introduction of the National Rural Employment Guarantee Scheme initially in	199
the 200 most backward districts of the country is a major institutional innovation to deal with these	301
causative factors. Out of these 200 districts, 64 are seriously affected by left extremism. Given the	403
heterogeneity and spatial dimensions of constraints in these two hundred backward districts, the	500
implementation of the scheme is a difficult and challenging task. The commission, in its Report on	599
implementation of NREGA has already recommended a slew of measures for ensuring effective	689
implementation of the scheme in these districts. Those measures, if implemented, would address both	789
the problems of inadequate employment opportunities and depressed wages. Institutional capacity	885
needs to be similarly strengthened within the line departments, particularly within their field	981
formations in tribal areas by introducing appropriate Left Extremism Capacity building for conflict	1081
Resolution Management practices to deal with the specific needs of marginalized groups and to make	1180
deployment of personnel qualified to cater to area specific needs. At the State level, a coordinated	1281
approach towards converging development programmers for backwards/areas affected by left	1370
extremism by setting up suitable institutional mechanisms should be considered. For example, in	1466
Andhra Pradesh, the Principal Secretary, Remote and Interior Areas Development (RIAD) department	1563
heads such a mechanism to identify problems and suggest measures to meet the development needs of	1661
vulnerable areas and groups in a coordinated and comprehensive manner.	1731

Words:346



**JACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

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**Strokes**

Norms of development schemes, particularly those where a village or habitation is the unit of	94
implementation poses difficulties in being applied to the tribal hamlets in view of their scattered nature	201
and often minuscule population. There is a case for providing much greater flexibility in the	295
implementation of centrally sponsored and other development schemes in such areas for which	387
decentralization would appear to be the answer. Considering the nexus between food insecurity and	485
disaffection with the State, it is necessary that the non-functioning public distribution system is revived	593
by strengthening organizations like LAMP Large Area Multipurpose Cooperative Societies to replace	691
privately owned fair price shops and to implement decentralized schemes for procurement and	783
distribution of food-grains etc. Similar flexibility has to be introduced in the administrative and judicial	892
set up so that dispute settlement at the local level is both timely and effective. Provision of local courts	1001
and giving judicial and magisterial powers to the officers of the revenue and developmental	1093
departments to effectively deal with local issues could also be considered. The above are only a few	1194
illustrative cases requiring institutional capacity building, innovation and managerial rationalization. Left	1304
extremism and other endemic disturbances feeding on public discontent, require a combination of	1400
efforts by the police, development and regulatory agencies. An in-depth analysis of the history of left	1504
extremism reveals that there should be effective implementation of the provisions of the constitution	1606
and the laws and policies already adopted by the Government along with efficient delivery of services	1708
to remove the support base of extremists.	1740



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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	Stroke:
The first ARC recommended a unit end grading structure so that posts entailing similar qualifications,	103
duties and responsibilities are grouped in the same grade. The principle of equal pay for equal work was	208
sought to be recognized for the entire country for both the Union and the State Governments and even	309
the local bodies. It was of the view that in the absence of a careful evaluation of the work content of	413
jobs at certain levels and the matching of scales of pay thereto, the principle of equal pay for equal	516
work cannot be implemented. The imbalance in remuneration attached to headquarters posts and field	615
posts and the multiplicity of pay scales for different groups was sought to be addressed by this unit end	721
grading system. For grading, it recommended that the following considerations be taken into account in	824
services that provide for postings in the secretariat and at the field level, the liability for service all over	937
the country should be listed in the grading system. There has been a succession of Committees that	1036
were asked to recommend measures for increasing the efficiency of the civil services. The Secretariat	1138
Reorganization Committee under the chairmanship of Sir Garcia Shankar Baja examined the functions	1236
of the existing departments of Government of India with reference to relative priority and necessity of	1340
their activities and made recommendations about how these activities were to be undertaken by the	1438
Union Government with the available personnel. In the Gopalswami Ayyangar Committee while	1529
recommending restructuring of the Central Secretariat suggested that a Department should be ended	1627
with a Secretary charge and a Ministry should be ended with a Minister charge. It also recommended	1726
the abolition of the separate grade of Additional Secretary.	1786

Words:357



# ACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

In an atmosphere of distrust of the petty bureaucracy and apparent inefficiency of the administrative	102
apparatus in delivering services, one obvious solution is to strengthen local self-governing institutions	208
to facilitate settlement of local problems. Enactment of the provisions of the Panchayats Extension to	311
the Scheduled Areas Act, commonly known as PESA, is thus a welcome initiative for ensuring grass-	408
roots management of community affairs. This enactment applies to areas under the Fifth Schedule,	505
which coincidentally comprises many areas affected by violent left extremism. PESA brings the general	607
body of the village – the <u>Gram Sabha</u> – at the centre-stage of village affairs. It brings common village	711
assets like water bodies, wastelands, and minor forest produce etc under the collective ownership of	812
the village community with the power to approve implementation of development plans and to verify	910
their implementation by ratifying, or not ratifying, decisions of the Panchayats. The community is	1009
likewise made the custodian of traditions, culture and identity of the village and is thus in a position to	1117
build consensus about various aspects of village life. There is no doubt that the policies initiated under	1224
PESA will contribute in inculcating a sense of participation and purpose within the village community –	1328
something that would surely make them less susceptible to subversive agendas. The problem, however,	1428
is that PESA is an indicative legislation, it lays down certain guidelines whose implementation depends	1532
on the States carrying out specific amendments or enacting exclusive legislations in their Panchayati Raj	1638
and other Acts. While many States have taken preliminary action on the lines suggested in PESA, there	1740
is a general impression that its implementation is, by and large, unsatisfactory.	1821

Words: 364



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

TYPE TEST

Speed: 30 W.P.M.

## INSTRUCTIONS:

1. Before starting to type the paragraph, candidate shall enter his/her roll number in the relevant column appearing on the computer screen and ensure that all the information appearing on the computer screen is correct in his/her case.
2. Start typing the following paragraph only on the direction of the Centre Supdt. and stop typing when the time is over.
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7. Strictly adhere to all the instructions of centre superintendent regarding conduct of examinations including the instructions on the containment measures of COVID-19 during conduct of examinations.

hpexams.in

Strokes

It stressed on the need to recognize that e-governance is about discarding old procedures and transforming the process of decision making and that technology is merely a tool and a catalyst for such transformations. The Committee on Prevention of Corruption made a range of recommendations to fight the menace of corruption. It recommended the constitution of the Central Vigilance Commission and administrative vigilance divisions in all Departments and major organizations of the Government. The Committee suggested rules to be framed for governing the conduct of civil servants. Some suggested changes in the rules were filing of assets and liabilities statement instead of immoveable property statement by government servants, rules regarding receipt of gifts and raising of contributions, and rules regarding dealing in stocks and speculations. Changes were also suggested in the Constitution of India for conducting disciplinary proceedings against government servants. The Committee also suggested a systematic review of the laws, rules, procedures and practices of the Ministries so that the possible scope and modes of corruption may put to an end and remedial measures prescribed. Changes in the Indian Penal Code were also suggested to strengthen anti corruption measures. Economic offences, evasion of taxes, black marketing, misappropriation of public properties and misuse of position by a public servant in making contracts and issuing licenses etc, it was suggested, should have a prominent place in the general criminal law of the country. It was also suggested that the Law Commission should further look into these issues. The definition of public servant was recommended to be widened which includes Ministers, employees etc. It was also recommended that erring of bribes should be made a substantive offence.

Words: 36



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, JAMIRPUR-177001**

**TIME: 10 Minutes**

**TYPE TEST**

**Speed: 30 W.P.M.**

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	Strokes
In most cases, the Minister consults the PM or the Cabinet before making such appointment. In	94
1999, the government introduced performance assessment for departmental Secretaries and	182
agency heads. The PM determines the assessment for each Secretary after receiving advice from	276
the Secretary of his/her own department and the Public Service Commission. Assessment of the	370
agency head is made by the minister concerned on advice from the Secretary to the Prime Minister	467
and the Public Service Commissioner, and usually, after consultation with the Secretary of the	562
department concerned. There are no required criteria for assessment, though the areas generally	658
considered are meeting the government's objectives for the agency, policy advice to the minister,	756
management of the agency, leadership and promoting APS values. Secretaries and agency heads	848
are eligible for annual performance bonuses not exceeding 15 per cent of their remuneration on	943
the basis of these assessments. In recent years, all APS agencies have developed and implemented	1040
performance management systems. As a result of the public sector reforms of the 1990s which	1131
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framework also required each agency to link improvements in pay and employment conditions to	1521
productivity and to report annually to government on achievement of outputs and expenditure	1613
against Programmed Budgeting Statements under an outcomes and outputs framework.	1694
Refurbishing.	1707

**Words:341**



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

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Speed: 30 W.P.M.

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Strokes

Conflict is an unavoidable facet of human life. It is as much an internal process of the human mind	100
when it evaluates the pros and cons of a decision, as it is a part of the individual's daily interaction	205
with others in society. Some philosophers have attributed all progress to the continuous process of	305
conflict and conflict resolution. The absence of conflict may be an impossible condition to reach and it	410
may often mean brutal repression or callous indifference by one section vis-à-vis the rest. The	506
maturity of a society is thus measured not so much by the absence of conflict in it as the ability of its	612
institutions and procedures for resolving it. The more broad based and impartial this mechanism, the	713
less is the likelihood of discontent and disaffection festering in it. The State with its organized judiciary	822
is the final arbiter of all conflicts, but there always exist traditional means of settling matters at the	930
level of the family and the community and most issues do get resolved at these levels. We have been	1030
extremely fortunate in India in our rich and diverse heritage, which has contributed immeasurably to	1131
producing a vibrant culture and nation. We must recognize the importance of sustaining, in every	1228
way, the processes of democratic dialogue to enhance the quality of our society. Democracy is, in fact,	1332
essential for conflict resolution and nation building, particularly in pluralistic States. It is only within a	1443
democratic framework that the aspirations of all constituent elements can be fulfilled. It is only	1542
through mutual understanding, mutual respect and the processes of dialogue that genuine grievances	1641
can be removed and the miasma of misperceptions dissipated.	1700

Words:34



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**TIME: 10 MinutesTYPE TESTSpeed: 30 W.P.M.INSTRUCTIONS:

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7. ~~Strictly adhere to all the instructions of centre superintendent regarding conduct of examinations including the instructions on the containment measures of COVID-19 during conduct of examinations.~~

Strokes

Conflicts and differences cannot be removed by Government decrees nor can the energy of	88
diverse elements be channelized towards nation building except through the means and	173
methods available within a democratic framework. India was and is a mosaic of languages,	262
cultures and ethnicities, not simply tolerating each other but accepting and harmonizing all the	359
diversities as part of the composite whole. Dr. Ambedkar's warning while framing the	445
constitution, in itself a significant conflict resolving document, was to urge Indians not to be	542
content with what he called 'mere political democracy'. India had got rid of alien rule, but it was	642
still driven by inequality and hierarchy. Thus, once the country formally became a republic on 26	740
January 1950, it was going to enter a life of contradictions. "In politics we will have equality and	841
in social and economic life we will have inequality. In politics we will be recognizing the principle	943
of one man one vote and one vote one value. In our social and economic life, we shall, by reason	1040
of our social and economic structure, continue to deny the principle of one man one value. How	1135
long shall we continue to live this life of contradictions? How long shall we continue to deny	1230
equality in our social and economic life? If we continue to deny it for long, we will do so only by	1330
putting our political democracy in peril". After Independence, the leaders of India had to give	1426
serious thought as to how to deal with the tribal's, particularly of the Northeast. They were	1520
granted autonomy in many areas under the Sixth Schedule to the constitution of India using the	1615
flexibility and conflict resolving potential of that document. Jawaharlal Nehru once said, "Allow	1713
the tribal's to grow according to their own genius".	1765

Words:353



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

**TYPE TEST**

Speed: 30 W.P.M.

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**Strokes**

Depressed wages and inadequate employment opportunities have already been referred to as causes	96
for tribal discontent. The introduction of the National Rural Employment Guarantee Scheme initially in	199
the 200 most backward districts of the country is a major institutional innovation to deal with these	301
causative factors. Out of these 200 districts, 64 are seriously affected by left extremism. Given the	403
heterogeneity and spatial dimensions of constraints in these two hundred backward districts, the	500
implementation of the scheme is a difficult and challenging task. The commission, in its Report on	599
implementation of NREGA has already recommended a slew of measures for ensuring effective	689
implementation of the scheme in these districts. Those measures, if implemented, would address both	789
the problems of inadequate employment opportunities and depressed wages. Institutional capacity	885
needs to be similarly strengthened within the line departments, particularly within their field	981
formations in tribal areas by introducing appropriate Left Extremism Capacity building for conflict	1081
Resolution Management practices to deal with the specific needs of marginalized groups and to make	1180
deployment of personnel qualified to cater to area specific needs. At the State level, a coordinated	1281
approach towards converging development programmers for backwards/areas affected by left	1370
extremism by setting up suitable institutional mechanisms should be considered. For example, in	1466
Andhra Pradesh, the Principal Secretary, Remote and Interior Areas Development (RIAD) department	1563
heads such a mechanism to identify problems and suggest measures to meet the development needs of	1661
vulnerable areas and groups in a coordinated and comprehensive manner.	1731

Words: 346

**HACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

**TIME: 10 Minutes**

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- Strictly adhere to all the instructions of centre superintendent regarding conduct of examinations including the instructions on the

**Strokes**

Norms of development schemes, particularly those where a village or habitation is the unit of	94
implementation poses difficulties in being applied to the tribal hamlets in view of their scattered nature	201
and often minuscule population. There is a case for providing much greater flexibility in the	295
implementation of centrally sponsored and other development schemes in such areas for which	387
decentralization would appear to be the answer. Considering the nexus between food insecurity and	485
disaffection with the State, it is necessary that the non-functioning public distribution system is revived	593
by strengthening organizations like LAMP Large Area Multipurpose Cooperative Societies to replace	691
privately owned fair price shops and to implement decentralized schemes for procurement and	783
distribution of food-grains etc. Similar flexibility has to be introduced in the administrative and judicial	892
set up so that dispute settlement at the local level is both timely and effective. Provision of local courts	1001
and giving judicial and magisterial powers to the officers of the revenue and developmental	1093
departments to effectively deal with local issues could also be considered. The above are only a few	1194
illustrative cases requiring institutional capacity building, innovation and managerial rationalization. Left	1304
extremism and other endemic disturbances feeding on public discontent, require a combination of	1400
efforts by the police, development and regulatory agencies. An in-depth analysis of the history of left	1504
extremism reveals that there should be effective implementation of the provisions of the constitution	1606
and the laws and policies already adopted by the Government along with efficient delivery of services	1708
to remove the support base of extremists.	1740



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

## TYPE TEST

Speed: 30 W.P.M.

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	Stroke:
The first ARC recommended a unit end grading structure so that posts entailing similar qualifications,	103
duties and responsibilities are grouped in the same grade. The principle of equal pay for equal work was	208
sought to be recognized for the entire country for both the Union and the State Governments and even	309
the local bodies. It was of the view that in the absence of a careful evaluation of the work content of	413
jobs at certain levels and the matching of scales of pay thereto, the principle of equal pay for equal	516
work cannot be implemented. The imbalance in remuneration attached to headquarters posts and field	615
posts and the multiplicity of pay scales for different groups was sought to be addressed by this unit end	721
grading system. For grading, it recommended that the following considerations be taken into account in	824
services that provide for postings in the secretariat and at the field level, the liability for service all over	937
the country should be listed in the grading system. There has been a succession of Committees that	1036
were asked to recommend measures for increasing the efficiency of the civil services. The Secretariat	1138
Reorganization Committee under the chairmanship of Sir Garcia Shankar Baja examined the functions	1236
of the existing departments of Government of India with reference to relative priority and necessity of	1340
their activities and made recommendations about how these activities were to be undertaken by the	1438
Union Government with the available personnel. In the Gopalswami Ayyangar Committee while	1529
recommending restructuring of the Central Secretariat suggested that a Department should be ended	1627
with a Secretary charge and a Ministry should be ended with a Minister charge. It also recommended	1726
the abolition of the separate grade of Additional Secretary.	1786

Words:357

# ACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

TYPE TEST

Speed: 30 W.P.M.

## INSTRUCTIONS

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7. Strictly adhere to all the instructions of centre superintendent regarding conduct of examinations including the instructions on the containment measures of COVID-19 during conduct of examinations.

Strokes

In an atmosphere of distrust of the petty bureaucracy and apparent inefficiency of the administrative	102
apparatus in delivering services, one obvious solution is to strengthen local self-governing institutions	208
to facilitate settlement of local problems. Enactment of the provisions of the Panchayats Extension to	311
the Scheduled Areas Act, commonly known as PESA, is thus a welcome initiative for ensuring grass-	408
roots management of community affairs. This enactment applies to areas under the Fifth Schedule,	505
which coincidentally comprises many areas affected by violent left extremism. PESA brings the general	607
body of the village – the <u>Gram Sabha</u> – at the centre-stage of village affairs. It brings common village	711
assets like water bodies, wastelands, and minor forest produce etc under the collective ownership of	812
the village community with the power to approve implementation of development plans and to verify	910
their implementation by ratifying, or not ratifying, decisions of the Panchayats. The community is	1009
likewise made the custodian of traditions, culture and identity of the village and is thus in a position to	1117
build consensus about various aspects of village life. There is no doubt that the policies initiated under	1224
PESA will contribute in inculcating a sense of participation and purpose within the village community –	1328
something that would surely make them less susceptible to subversive agendas. The problem, however,	1428
is that PESA is an indicative legislation, it lays down certain guidelines whose implementation depends	1532
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and other Acts. While many States have taken preliminary action on the lines suggested in PESA, there	1740
is a general impression that its implementation is, by and large, unsatisfactory.	1821

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TIME: 10 Minutes

TYPE TEST

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Strokes

It stressed on the need to recognize that e-governance is about discarding old procedures and transforming the process of decision making and that technology is merely a tool and a catalyst for such transformations. The Committee on Prevention of Corruption made a range of recommendations to fight the menace of corruption. It recommended the constitution of the Central Vigilance Commission and administrative vigilance divisions in all Departments and major organizations of the Government. The Committee suggested rules to be framed for governing the conduct of civil servants. Some suggested changes in the rules were filing of assets and liabilities statement instead of immoveable property statement by government servants, rules regarding receipt of gifts and raising of contributions, and rules regarding dealing in stocks and speculations. Changes were also suggested in the Constitution of India for conducting disciplinary proceedings against government servants. The Committee also suggested a systematic review of the laws, rules, procedures and practices of the Ministries so that the possible scope and modes of corruption may put to an end and remedial measures prescribed. Changes in the Indian Penal Code were also suggested to strengthen anti corruption measures. Economic offences, evasion of taxes, black marketing, misappropriation of public properties and misuse of position by a public servant in making contracts and issuing licenses etc, it was suggested, should have a prominent place in the general criminal law of the country. It was also suggested that the Law Commission should further look into these issues. The definition of public servant was recommended to be widened which includes Ministers, employees etc. It was also recommended that erring of bribes should be made a substantive offence.

Words: 36

# RECRUITMENT EXAMINATION SELECTION COMMISSION, HAMIRPUR-177001

POST: J.A. Manager

TYPE TEST

Time: 40 Mins.

## INSTRUCTIONS

1. While typing the paragraph, candidate shall enter his/her roll number in the following column appearing on the computer screen and ensure that all the instructions appearing on the computer screen is followed in full and part.
2. Start typing the following paragraph with in the direction of the double circle and stop typing when the circle is over.
3. The post type starting given in the right hand margin.
4. Repeat the paragraph, if time permits.
5. After the completion of the typing test, a computer generated copy will be printed of the text typed by the candidate and every candidate is required to sign his/her typed sheet in the presence of Centre Superintendent/Instructor and then give the sheet to the Instructor/Centre Superintendent.
6. The candidates are directed that while typing the paragraph don't use/paste prewritten text in the key board. No additional text change will be given if the instructions are not followed.
7. Strictly adhere to all the instructions of centre superintendent regarding conduct of examinations including the instructions on the containment measures of COVID-19 during conduct of examinations.

Strokes

The commission hopes that apart from taking the requisite legislative action, State Governments would	102
also put in place mechanisms to monitor that the objectives set out therein are being met. It may be	203
useful to link performance in this regard with allocation of untied grants for area development. If the	307
view that making people actively participate in their own development leads to greater public	401
contentment and satisfaction is to be upheld, then the health of cooperative institutions in these areas	506
is as important as a robust Panchayat system. Corruption and inefficiency in the excessively controlled	610
and bureaucratic cooperative institutions was arguably responsible for sowing the seeds of disaffection	714
among the tribal particularly in livelihood related societies concerned with minor forest produce,	813
handlooms and handicrafts and fisheries etc. Subsequent legal reforms in the cooperatives carried out	915
by many States, too, did not restore the health of the cooperatives in the affected areas as by the time	1020
the reforms came about, serious disturbances had already inactivated these institutions. Apex level	1120
institutions like TRIFED have failed to provide the right guidance and leadership to the cooperatives in	1225
tribal areas. It is time that the needs of the cooperative sector in these areas are given attention on the	1333
analogy of PESA. The commission will give recommendations to strengthen the cooperatives in its	1429
Report on Social capital, Trust and Participative public service delivery. Opinions vary about the role of	1536
civil society organizations in bringing about peace in conflict situations particularly in cases of left	1641
extremism because many such organizations are alleged to have a leftist ideological orientation without	1745
necessarily sharing the violent objectives of the extremists and, in some cases, the NGO may even be a	1848
front for the extremists themselves.	1884

Words: 377



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, JAMIRPUR-177001**

**TIME: 10 Minutes**

**TYPE TEST**

**Speed: 30 W.P.M.**

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approaches for managing performance to suit the needs of their organizations. The legislative	1428
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productivity and to report annually to government on achievement of outputs and expenditure	1613
against Programmed Budgeting Statements under an outcomes and outputs framework.	1694
Refurbishing.	1707

**Words:341**

# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

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Strokes

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New Heights and posting of Joint Secretaries, Additional Secretaries and Secretaries should be carried out through domain assignment, competitive selection and matching of available skills with the job requirements. The first ARC recommended a unified grading structure so that posts entailing similar qualifications, difficulties and responsibilities are grouped in the same grade. The principle of equal pay for equal work was sought to be recognized for the entire country for both the Union and the State Governments and even the local bodies. It was of the view that in the absence of a careful evaluation of the work content of jobs at certain levels and the matching of scales of pay thereto, the principle of equal pay for equal work cannot be implemented. The imbalance in remuneration attached to headquarters posts and field posts and the multiplicity of pay scales for different groups was sought to be addressed by this unified grading system. For grading, it recommended that the following considerations be taken into account. In services that provide for postings in the secretariat and at the field level, the liability for service all over the country should be reflected in the grading system. There has been a succession of Committees that were asked to recommend measures for increasing the efficiency of the civil services. The Secretariat Reorganization Committee examined the functions of the existing departments of Government of India with reference to relative priority and necessity of their activities and made recommendations about how these activities were to be undertaken by the Union Government with the available personnel. The Committee while recommending restructuring of the Central Secretariat, suggested that a Department should be identified with a Secretary charge and a Ministry.



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

TYPE TEST

Speed: 30 W.P.M.

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Strokes

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That was the basic policy framework of the Government of India. When Smt. India Gandhi became Prime Minister, she went a step further to say that the democratic aspirations of the people must be recognized and, in spite of the fact that if they were granted statehood there would not be economic viability. Arunachal Pradesh, Meghalaya, Tripura, Manipur, and Mizoram, all small States, were created. The responsibility of bringing about an understanding between the tribal's and non-tribal's lies, of course, with the local leadership in the region. Such leadership must be very clear about its policy. Very often there is a tendency of capitalizing on the issue particularly during elections, and in competition with other political parties, to project ourselves as a better champion of the tribal cause. In a remarkable discussion that Andre Malraux had with Jawaharlal Nehru, he asked Pt. Nehru what his principal task was. And Pt. Nehru replied: "My first task is to create a new modern State on the basis of an ancient civilization and my second task is to create a secular State on the basis of a profoundly religious society". Nehru expressed these views to Sardar Patel and in a series of letters he wrote to the Chief Ministers of various provinces. Three months after Partition he reminded them that: We have a Muslim minority who are so large in numbers that they cannot, even if they want, go anywhere else. That is a basic fact about which there can be no argument. Whatever the provocation. From Pakistan and whatever the indignities and horrors inflicted on non-Muslims there, we have got to deal with this minority in a civilized manner. We must give them security and the rights of citizens in a democratic State.

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Strokes

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In mitigating the difficulties of the farmers, it fails to cure the malady unless deeper causes are properly	109
addressed. The Group implicitly recognizes the need to widen alternative livelihood opportunities to	210
the farmers but notes that this would be possible, paradoxically, if higher agricultural growth (at least	316
four percent per annum) is sustained over a long period of time. The measures recommended include:	415
Expanding the agricultural base by giving more support to small and marginal farmers primarily through	518
'Self Help Groups' and cooperatives, Transferring informal debt to formal institutions, Rejuvenation of	622
natural resource base particularly in rain fed areas, More effective risk coverage to protect the farmers	729
from risks like price and demand fluctuations, vagaries of weather and natural calamities. Increased	831
public investment not only in agriculture but for diversification of the non-farm sector within the rural	937
areas to generate alternative livelihoods for farmers. Poverty alleviation programmes to more	1032
specifically cater to the needs of poorer farmers with farmers' organizations being involved in the	1132
design of such programmes. The Commission, while endorsing the above recommendations, also shares	1230
the view of the Group that tendril reforms, including empowerment of the tenants on the lines of	1327
'Operation barge' of West Bengal are still highly relevant for empowerment of poor farmers,	1419
particularly for giving them access to credit from financial institutions and increasing their stake in the	1527
growth of agriculture. For similar reasons, consolidation of land holdings should be carried forward to	1631
the next stage. Pursuing agricultural growth through a slew of measures including empowerment of	1728
small and marginal farmers and continuing land Reforms measures, apart from achieving the macro and	1828
micro economic objectives.	1854



The nexus between illegal mining/forest contractors and transporters and extremists which provides the financial support for the extremist movement needs to be broken. To achieve this, special anti-extortion and anti-money laundering cell should be established by the State police/State Government.	99 198 299
For implementing large infrastructure projects, particularly road networks that are strongly opposed by the extremists or are used to extort funds from local contractors, the use of specialized Government agencies like the Border Roads Organization in place of contractors may be considered as a temporary measure. Land is a perennial source of conflict in all societies and even more so in predominantly agrarian economies where apart from being the principal asset, possession and ownership of land is the sine qua non of social respectability. While successful implementation of land reforms in rural areas in the 1950s and 1960s abolished intermediaries and considerably abated agrarian unrest, it resulted in the emergence of a new class of proprietors. Ceiling on agricultural holdings has had limited success in granting landless laborers and small and marginal farmers access to land ownership. The benefits of consolidation of land holdings visible in a few States appear to have petered out as is evident from the stagnation in agricultural production and renewed agricultural land fragmentation. The demand for land for non-agricultural use including development projects and the growing impulse to urbanize, create further scope for conflicts. These and similar aspects are discussed in this chapter. Issues like tribal land alienation and tendril reforms are, however, dealt with elsewhere in this Report while the public order implications of land disputes has received the attention of the commission in its earlier Report on "Public Order".	403 504 605 704 807 912 1013 1118 1218 1323 1421 1519 1624 1727 1830 1855

Words:371

- ... when the time is over. ... computer
- is required to sign his/her typed sheet in the presence of Centre Superintendent/Invigilator and hand-over the same to the Invigilator/Centre Superintendent.
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There is need to enhance the capacity of the security forces to act effectively and firmly, but in conformity with constitutional bounds; it is necessary that standard operational procedures and protocols are laid down in specific terms and detail. Training and reorientation including sensitizing the police and paramilitary personnel to the root causes of the disturbances that they are seeking to curb, are necessary. Formation of trained special task forces on the pattern of the Greyhounds in Andhra Pradesh should be an important element of the strategy to build capacity in the police machinery for tackling left extremism. Establishing and strengthening local level police stations, adequately staffed by local recruits, in the extremist affected regions, should be an important component of the policing strategy for tackling left extremism. For effective implementation of the Scheduled Tribes and other Traditional Forest Dwellers Recognition of Rights Act, 2006, multidisciplinary Oversight Committees may be constituted to ensure that the implementation of this ameliorative legislation does not adversely affect the local ecosystems. Special efforts are needed to monitor the implementation of constitutional and statutory safeguards, development schemes and land reforms initiatives for containing discontent among sections vulnerable to the propaganda of violent left extremism. To facilitate locally relevant development adequate flexibility may be provided to implementing agencies in the affected areas as regards centrally sponsored and other schemes, so as to enable them to introduce suitable changes based on local requirements. Performance of the States in amending their Panchayati Raj Acts and other regulations to bring them in line with the provisions of the Panchayats and in implementing these provisions may be monitored and incentivized by the Union Ministry.	99 195 302 406 505 606 713 812 913 1017 1118 1222 1323 1425 1524 1622 1719 1823 1890
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Words:378



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME 10 Minutes

TYPE TEST

Speed 30 W.P.M.

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Strokes

The duration of training in the year of service was not specified. Trainings at these stages was	97
suggested as there is the nature of work of the car, at these stages of their career. The first ARC	197
classic end higher civil service posts into two categories posts in the field and posts at	288
headquarters. The field posts were held by the members of the services which included not only	383
the various engineering services but also services such as accounts and income tax. The first ARC	481
noted that the only service that was not functional but occupied most of the higher posts in the	578
civil services was the IAS. The ARC recommended that the IAS should be converted into a functional	677
service consistent with its philosophy of organizing the administrative machinery along functional	776
lines and inducting talent from all sources, the ARC recommended eight broad areas of	862
specialization. The first ARC recommended a scheme of reforms to enable entry into middle and	956
senior management levels in the Central Secretariat from all Services on the basis of knowledge	1052
and experience in the respective areas of specialization. The ARC also indicated, in broad terms, the	1154
knowledge and specialization required for posts in each of these areas. The selection of personnel	1253
to the eight areas of specialization was to be made through a mid-career competitive examination.	1351
All Class one belonging to the All-India and Central Services with experience of eight to twelve	1448
years in the functional areas would be eligible. The selection process would consist of a written test	1551
to be administered by the interview to be conducted by a committee consisting of the Chairman	1645
and two senior Secretaries of the Government of India.	1699

Words:340

# Uttarakhand PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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**Strokes**

Land and the Agrarian Conflicts including Farmers' Suicides: While the tragic spurt in suicides by farmers	107
in some of the States has drawn attention to the brewing agrarian crisis, the 'land dimensions' of the	210
larger malady needs to be properly flagged to assess its total 'conflict generation' potential'. Attention in	319
this connection may be drawn to the following facts: It is worth noting that holdings of less than 2 Ha	423
are considered to be only marginally economical. There is no reason to believe that this downward	521
trend has been arrested and going by the current holding size, India has one of the lowest average	620
holding sizes anywhere in the world. The decrease in the average size is accompanied by an increase in	723
the number of holdings, attesting to the fact that even larger number of families is tilling shrinking	826
parcels of land. The percentage of marginal and small farmers accounted for 82 percent of farmers in	928
2000. With ceiling laws envisaging redistribution of 2 Ha of surplus land to each landless/ marginal/	1031
small farming household, the total quantum of land required will be of the order of 6.72 crores Ha for	1134
small and marginal farmers and around 10 crores Ha for landless labourers while the net sown area in	1235
the country is no more than 14 crores Ha. In other words while land reforms need to be pursued with	1335
greater vigor for a variety of reasons; they have limits in the Indian context which must be properly	1437
understood. Apart from being uneconomical, small and marginal holders are particularly vulnerable to	1538
uncertainties of weather, market fluctuations and even moderate increases in inputs costs etc - in	1637
short, small and marginal farmers and even the 'small-medium' farmers are in the throes of one crisis or	1742
the other all the time.	1765

Words:353



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

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**Strokes**

These two recommendations were implemented by Government. The various Reports of the first ARC	94
underscored the significance of an efficient administrative system. Some of the recommendations to	190
enhance efficiency included, suitable awards such as rolling cup/shield to be given as incentives for	290
timely completion of specific projects, cash rewards for valuable suggestions given for simplification	391
of work that led to economies in expenditure and increased efficiency, establishing work norms and	488
examining staff strength on the basis of studies by Staff Inspection Units. The Expenditure Reforms	588
Commission emphasised on a drastic downsizing of the government staff strength for securing	680
modern and professional governance and also reducing the increasing salary bill of the Government	778
of India. The Committee on Civil Services Reforms emphasised the use of information and	866
communication technologies to transform Government by making it more accessible, effective and	961
accountable. It stressed on the need to recognise that e-governance is about discarding old	1053
procedures and transforming the process of decision making and that technology is merely a tool and	1153
a catalyst for such transformations. The Committee on Prevention of Corruption made a range of	1248
recommendations to fight the menace of corruption. It recommended the constitution of the Central	1346
Vigilance Commission, and administrative vigilance divisions in all Departments and major	1436
organizations of the Government. The Committee suggested rules to be framed for governing the	1530
conduct of civil servants. Some suggested changes in the rules were filling of assets and liabilities.	1632

**Words:326**

# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

It was observed displacement of people from their lands has been a source of conflict, even when	97
government acquires land for a public purpose under the provisions of the law. Lands may be	189
acquired for small projects like installation of a small sub-station involving very little displacement or	296
for large projects like the major hydel projects resulting in large scale displacement. Lands are	394
acquired under the Land Acquisition Act and similar state laws. The laws prescribe the procedure to	494
be followed while acquiring lands and also lay down the norms for compensating the title holders.	592
Acquisition of land is necessary for the larger socio-economic development of a country. Putting	689
land to more economic use and thus increasing the economic returns to the society is the underlying	789
principle for acquisition of land. But it has been experienced that the person who loses land feels	889
that he has been given a raw deal while compensating him. Acquisition of lands is generally	981
problematic as the persons dependant on the land is deprived of various benefits they derive from it	1082
at times even livelihood. The land acquisition laws provide for a reasonable compensation to be paid	1183
to the land losers. But generally the compensation so paid is inadequate because the evaluation of	1282
the market value of land is based on techniques which do not reflect the actual value of the land to	1383
the land loser. Land Acquisition Officers follow the prevailing prices as indicated by the registered	1485
sale transactions. This official value of land is a suppressed value of land. A closely associated issue is	1593
the rehabilitation of persons who have lost their land, and consequently their livelihood. There was	1694
no comprehensive policy for rehabilitation of such persons until when Government of India	1784
formulated a National Policy on the Resettlement.	



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**Strokes**

It would be useful to supplement the formal performance appraisal regime with an institutionalized	99
means of ascertaining the reputation of civil servants consistent with our culture and ethos. Only	198
those who can demonstrate a credible record of actual performance and possess the necessary	290
knowledge and skills required for higher responsibilities should be promoted. Promotion norms	384
should be stringent and the process of promotion based on merit and competition rather on a	476
simple attainment of a priori benchmarks. Officer must be evaluated not only on the basis of their	575
performance in the lower positions but also in respect of their level of preparation by way of	670
acquiring the necessary skills and knowledge for the higher level positions. There is no benefit in	770
retaining officers who lack demonstrated competence, or who are of doubtful moral integrity or	865
who are in unacceptably poor health. It is important that an active system of screening with the	962
following norms may be adopted for identifying the officers to be screened out. An officer who has	1061
failed to make it to the select list for promotion to the next higher grade three times and who has	1161
encountered three proceedings resulting from vigilance enquiries or criminal proceedings in	1253
respect of alleged lapses of moral integrity in the course of his/her career, even if the officer is	1354
cleared on completion of proceedings in each of these, may be screened out for lack of moral or	1450
financial integrity. An officer who has failed three times to qualify in the requisite career courses for	1554
his/her next promotion and is permanently medically unfit to perform the normal duties of the	1648
service as revealed from the biennial medical examination may be removed from the service.	1738

**Words:348**

## HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

The first ARC specifically recommended that the Department of Personnel should not administer any	98
service cadre, and that the administrative control of different services should vest with the individual	203
ministries. It also recommended that the administration of the IAS, IPS and the Central Services	300
should be done by the Ministry of Home Affairs while Refurbishing of Personnel Administration	394
Scaling New Heights Report on the Machinery of Government of India and Its Procedure of Work	487
management of the Indian Economic Service and the Indian Statistical Service should be transferred	586
to the Department of Economic Affairs. While noting that the Department of Personnel should be	681
placed directly under the Prime Minister, the first ARC recommended the creation of an advisory	777
council on personnel administration to act as a feeder line of new thinking on personnel	866
administration. The first ARC recommended that the advisory council should consist of experts in	963
different aspects of personnel management drawn from all over the country. The Fifth Central Pay	1060
Commission advocated the constitution of a high-powered Civil Services Board both at the Centre and	1160
the States. It also recommended fixation of minimum tenure for each post. It suggested that no	1255
premature transfer should be allowed. It further recommended that the findings of the Civil Services	1356
Board are to be accepted invariably and in case of disagreement the entire proceedings should be laid	1458
on the Table of the House. As a result of the deliberations of these Commissions and Committees on	1557
different aspects of public administration final decision should be taken.	1631

Words:326



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

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There have been incremental reforms-such as creation of a separate Department of	81
Administrative Reforms in the Union and State Governments, setting up of the Indian Institute of	178
Public Administration, setting up of the Central Vigilance Commission, Constitution of	265
Lokayuktas in States, strengthening of citizens grievance redressal machinery drawing up of	357
citizens charters, focus on training and capacity building of civil servants, restructuring of the	456
recruitment process and modifications in the performance appraisal system. Many of the	543
recommendations involving basic changes have not been acted upon and therefore, the	627
framework systems and methods of functioning of the civil services based on the Whitehall	717
model of the mid nineteenth century remain largely unchanged. Several fundamental changes	807
have occurred since the mid in the civil services of most countries across the globe.	893
Governments have sought to reshape rigid, hierarchical nineteenth century bureaucracies into	986
more flexible decentralized citizen responsive civil services, compatible with late twentieth	1080
century technological and economic requirements. In some of these countries reforms have	1169
been sweeping representing programmers of radical systemic transformation. Some other	1255
countries have pursued strategies of incremental improvements in specific aspects of the	1344
functioning of the civil service while conserving the basic core of their administrative structure.	1444
The experience of the countries forms a continuum of change in this spectrum with New Zealand	1538
Australia and the at the systemic reformist end while the Asian cases Japan and Singapore have	1633
taken more incrementalist approaches.	1670

Words:334



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

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**Strokes**

It was observed <u>displacement</u> of people from their lands has been a source of conflict, even when	97
<u>government</u> <u>acquires</u> land for a public purpose under the provisions of the law. Lands may be	189
acquired for small projects like installation of a small sub-station involving very little <u>displacement</u> or	296
for large projects like the major hydel projects resulting in large scale displacement. Lands are	394
acquired under the Land <u>Acquisition</u> Act and similar state laws. The laws prescribe the procedure to	494
be followed while acquiring lands and also lay down the norms for <u>compensating</u> the title holders.	592
<u>Acquisition</u> of land is necessary for the larger <u>socio-economic</u> development of a country. Putting	689
land to more economic use and thus increasing the economic returns to the society is the <u>underlying</u>	789
principle for acquisition of land. But it has been <u>experienced</u> that the person who loses land feels	889
that he has been given a <u>raw deal</u> while compensating him. <u>Acquisition</u> of lands is generally	981
<u>problematic</u> as the persons dependant on the land is deprived of various benefits they derive from it	1082
at times even <u>livelihood</u> . The land acquisition laws provide for a reasonable <u>compensation</u> to be paid	1183
to the land losers. But generally the <u>compensation</u> so paid is inadequate because the evaluation of	1282
the <u>market value of land</u> is based on techniques which do not reflect the actual value of the land to	1383
the land loser. Land <u>Acquisition</u> Officers follow the prevailing prices as indicated by the registered	1485
sale transactions. This official value of land is a suppressed value of land. A closely associated issue is	1593
the <u>rehabilitation of persons who have lost their land, and consequently their livelihood</u> . There was	1694
no comprehensive policy for rehabilitation of such persons until when Government of India	1784
<u>formulated a National Policy on the Resettlement.</u>	1833

**Words:36'**



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177003**

TIME: 10 Minutes

**TYPE TEST**

Speed: 30 W.P.M.

**INSTRUCTIONS:**

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7. Strictly adhere to all the instructions of centre superintendent regarding conduct of examinations including the instructions on the containment measures of COVID-19 during conduct of examinations.

**Strokes**

The Group suggested the following domains	87
The Committee suggested that officers may be	182
assigned to a maximum of three domains out of the eleven listed. The assignment of domains may	281
be a part of the empanelment process at JS and AS levels which would identify Officers for posting	370
to the Government of India at levels of JS and above. Officers due for consideration for	464
empanelment may submit a write-up summarizing their experience, academic background, training	556
courses undergone, research accomplishments, recognitions relevant to the domain areas, and	650
significant achievements during their career relevant to their areas. These write-ups may be	741
scrutinized by the Empanelment Committee. The output of the empanelment process would be a	841
list Officers found suitable for selection to specific positions under the Central Stab nag Scheme,	935
together with their domain assignments. The Committee also suggested that for the empanelment	1027
process, individual batches may be taken up sequentially along with those from the previous	1125
batches who are due for review. Thus, there would be a fresh batch to be considered each year and	1221
some review batches. Cases of such of cars, who are not empanelled when their batch is taken up	1313
for consideration on the first occasion, may be reviewed twice. The Hota Committee on Civil	1401
Services Reforms, had recommended that domain assignment should be introduced for civil	1503
servants to encourage acquisition of skills, professional excellence and career planning. It had also	1593
recommended that empanelment Refurbishing of Personnel Administration Scaling New Heights	1626
and posting of Joint Secretaries.	

**Words:325**

# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

## TYPE TEST

Speed: 30 W.P.M.

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hpexams.in

Strokes

Statement instead of immoveable property statement by government servants, rules regarding	91
receipt of gifts and raising of contributions, and rules regarding dealing in stocks and	180
speculations. Changes were also suggested in the Constitution of India for conducting	266
disciplinary proceedings against government servants. The Committee also suggested a	351
systematic review of the laws, rules, procedures and practices of the Ministries so that the	444
possible scope and modes of corruption may be identified and remedial measures prescribed.	534
This is to be done through devolution of functions, funds and functionaries. This exercise has to	632
cover the entire range of subjects as mentioned in the Eleventh Schedule of the Constitution.	726
Most of the States have already assigned a majority of the important subjects to the Panchayats.	823
Some of the States have even gone to the extent of devolving all the subjects through the state	919
act itself. But, in practice such transfers have remained incomplete. Firstly, there has been lack	1018
of rational thinking as to which of the disaggregated activities, based on considerations of	1111
economies of scale, efficiency, capacity, enforceability and proximity, ought to be devolved. This	121
has led to overlapping jurisdiction of different tiers of government. This situation seriously	130
undermines accountability. Secondly, in many cases, while States assign responsibilities to local	140
governments, they leave the performance of key activities and sub-activities necessary to deliver	15
such devolved services with State line agencies. Though the problems of Indian agriculture and	15
the causes of distress of farmers are not matters within the purview of this commission.	16

Words



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

**TIME 10 Minutes**

**TYPE TEST**

**Speed 30 W.P.M.**

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**Strokes**

These two recommendations were implemented by Government. The various Reports of the first ARC	94
underscored the significance of an efficient administrative system. Some of the recommendations to	190
enhance efficiency included, suitable awards such as rolling cup/shield to be given as incentives for	290
timely completion of specific projects, cash rewards for valuable suggestions given for simplification	391
of work that led to economies in expenditure and increased efficiency, establishing work norms and	488
examining staff strength on the basis of studies by Staff Inspection Units. The Expenditure Reforms	588
Commission emphasised on a drastic downsizing of the government staff strength for securing	680
modern and professional governance and also reducing the increasing salary bill of the Government	778
of India. The Committee on Civil Services Reforms emphasised the use of information and	866
communication technologies to transform Government by making it more accessible, effective and	961
accountable. It stressed on the need to recognise that e-governance is about discarding old	1053
procedures and transforming the process of decision making and that technology is merely a tool and	1153
a catalyst for such transformations. The Committee on Prevention of Corruption made a range of	1248
recommendations to fight the menace of corruption. It recommended the constitution of the Central	1346
Vigilance Commission, and administrative vigilance divisions in all Departments and major	1436
organizations of the Government. The Committee suggested rules to be framed for governing the	1530
conduct of civil servants. Some suggested changes in the rules were filling of assets and liabilities.	1632

**Words:326**

**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**TIME: **10 Minutes****TYPE TEST**Speed: **30 W.P.M.****INSTRUCTIONS:**

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**Strokes**

The Committee suggested that officers may be assigned to a maximum of three domains out of the	93
eleven listed. The assignment of domains may be a part of the empanelment process. Which would	188
identify officers for posting to the Government of India at levels. Officers due for consideration for	287
empanelment may submit a write up summarising their experience, academic background, training	381
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significant achievements during their career relevant to their areas. These write-ups may be	565
scrutinised by the Empanelment Committee. The output of the empanelment process would be a	656
list of officers found suitable for selection to specific positions under the Central Staffing Scheme,	754
together with their domain assignments. The Committee also suggested that for the empanelment	848
process, individual batches may be taken up sequentially along with those from the previous	940
batches who are due for review. Thus, there would be a fresh batch to be considered each year and	1038
some review batches. Cases of such officers who are not empanelled when their batch is taken up	1132
for consideration on the first occasion, may be reviewed twice. The Hota Committee on Civil	1223
Services Reforms had recommended that domain assignment should be introduced for civil	1310
servants to encourage acquisition of skills, professional excellence and career planning. It had also	1412
recommended that empanelment Refurbishing of Personnel Administration Scaling. It also	1499
recommended the creation of an Organization and Methods machinery. In his two reports to the	1592
Planning Commission it recommended that there should be greater understanding between	1678
Ministers and civil servants.	1707

**Words:341**



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

## TYPE TEST

Speed: 30 W.P.M.

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Strokes

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governments, they leave the performance of key activities and sub-activities necessary to deliver	15
such devolved services with State line agencies. Though the problems of Indian agriculture and	15
the causes of distress of farmers are not matters within the purview of this commission.	16

Words

**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177003**

TIME: 10 Minutes

**TYPE TEST**

Speed: 30 W.P.M.

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**Strokes**

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**Words:325**



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

TYPE TEST

Speed: 30 W.P.M.

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There have been incremental reforms-such as creation of a separate Department of	81
Administrative Reforms in the Union and State Governments, setting up of the Indian Institute of	178
Public Administration, setting up of the Central Vigilance Commission, Constitution of	265
Lokayuktas in States, strengthening of citizens grievance redressal machinery drawing up of	357
citizens charters, focus on training and capacity building of civil servants, restructuring of the	456
recruitment process and modifications in the performance appraisal system. Many of the	543
recommendations involving basic changes have not been acted upon and therefore, the	627
framework systems and methods of functioning of the civil services based on the Whitehall	717
model of the mid nineteenth century remain largely unchanged. Several fundamental changes	807
have occurred since the mid in the civil services of most countries across the globe.	893
Governments have sought to reshape rigid, hierarchical nineteenth century bureaucracies into	986
more flexible decentralized citizen responsive civil services, compatible with late twentieth	1080
century technological and economic requirements. In some of these countries reforms have	1169
been sweeping representing programmers of radical systemic transformation. Some other	1255
countries have pursued strategies of incremental improvements in specific aspects of the	1344
functioning of the civil service while conserving the basic core of their administrative structure.	1444
The experience of the countries forms a continuum of change in this spectrum with New Zealand	1538
Australia and the at the systemic reformist end while the Asian cases Japan and Singapore have	1633
taken more incrementalist approaches.	1670

Words:334

## HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

The first ARC specifically recommended that the Department of Personnel should not administer any	98
service cadre, and that the administrative control of different services should vest with the individual	203
ministries. It also recommended that the administration of the IAS, IPS and the Central Services	300
should be done by the Ministry of Home Affairs while Refurbishing of Personnel Administration	394
Scaling New Heights Report on the Machinery of Government of India and Its Procedure of Work	487
management of the Indian Economic Service and the Indian Statistical Service should be transferred	586
to the Department of Economic Affairs. While noting that the Department of Personnel should be	681
placed directly under the Prime Minister, the first ARC recommended the creation of an advisory	777
council on personnel administration to act as a feeder line of new thinking on personnel	866
administration. The first ARC recommended that the advisory council should consist of experts in	963
different aspects of personnel management drawn from all over the country. The Fifth Central Pay	1060
Commission advocated the constitution of a high-powered Civil Services Board both at the Centre and	1160
the States. It also recommended fixation of minimum tenure for each post. It suggested that no	1255
premature transfer should be allowed. It further recommended that the findings of the Civil Services	1356
Board are to be accepted invariably and in case of disagreement the entire proceedings should be laid	1458
on the Table of the House. As a result of the deliberations of these Commissions and Committees on	1557
different aspects of public administration final decision should be taken.	1631

Words:326



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**TIME: **10 Minutes****TYPE TEST**Speed: **30 W.P.M.****INSTRUCTIONS:**

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**Strokes**

It would be useful to supplement the formal performance appraisal regime with an institutionalized	99
means of ascertaining the reputation of civil servants consistent with our culture and ethos. Only	198
those who can demonstrate a credible record of actual performance and possess the necessary	290
knowledge and skills required for higher responsibilities should be promoted. Promotion norms	384
should be stringent and the process of promotion based on merit and competition rather on a	476
simple attainment of a priori benchmarks. Officer must be evaluated not only on the basis of their	575
performance in the lower positions but also in respect of their level of preparation by way of	670
acquiring the necessary skills and knowledge for the higher level positions. There is no benefit in	770
retaining officers who lack demonstrated competence, or who are of doubtful moral integrity or	865
who are in unacceptably poor health. It is important that an active system of screening with the	962
following norms may be adopted for identifying the officers to be screened out. An officer who has	1061
failed to make it to the select list for promotion to the next higher grade three times and who has	1161
encountered three proceedings resulting from vigilance enquiries or criminal proceedings in	1253
respect of alleged lapses of moral integrity in the course of his/her career, even if the officer is	1354
cleared on completion of proceedings in each of these, may be screened out for lack of moral or	1450
financial integrity. An officer who has failed three times to qualify in the requisite career courses for	1554
his/her next promotion and is permanently medically unfit to perform the normal duties of the	1648
service as revealed from the biennial medical examination may be removed from the service.	1738

**Words:348**

**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**TIME: **10 Minutes****TYPE TEST**Speed: **30 W.P.M.****INSTRUCTIONS:**

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**Strokes**

This Chapter tries to analyze these approaches and extrapolate lessons that may be learnt and	94
adopted as appropriate in the Indian context. Australia experienced, during the declining	184
international competitiveness and mounting financial deficits that translated into substantial foreign	287
and public debts. In the Australia Labor Party was elected to power by a slim margin. It introduced	387
wide ranging reforms seeking to improve the efficiency and effectiveness of the public sector and its	489
accountability to the legislature. The reforms, it is stated, aimed to achieve a strong budgetary	587
position through expenditure restraint and concentration on core business a devolved financial	682
employment and workplace relation framework that allows greater flexibility and places greater	778
responsibility on individual agencies to develop strategies to meet their particular business needs	878
and a range of incentives to ensure that managers manage for results, by focusing on outputs and	975
developing indicators to measure performance in terms of outcomes for clients. Public sector	1068
reforms in Australia came through two new acts. The Financial Management and Accountability Act	1164
provided the accountability and accounting framework. Under the new arrangements the chief	1255
executives of the agencies are given greater flexibility and autonomy in their financial management.	1356
they are also required to promote efficient, effective and ethical use of public resources. The other	1458
one was the Public Service Act. The purpose of the Act was that the Australian Public Service should	1559
be enabled to operate efficiently, competitively and in line with best practices in the overseas civil	1662
services and the private sector. The Act provided a succinct message about the expectations of a civil	1765
service within a democratic system of governance appropriate for the twenty first century.	1855

**Words:371**



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

**TYPE TEST**

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hpexams.in

	Strokes
The Act sought to set up an apolitical civil service which is efficient and effective in serving the	101
government and the Australian public provide a legal framework for the effective and fair	191
employment, management and leadership of employees and establish rights and obligations of	282
employees. The main features of the Act are for the first time, the public service law contained a	381
declaration of values with specific reference to political impartiality, maintenance of the highest	481
ethical standards, accountability for actions and responsibilities to the government of the day A	580
legally enforceable code of conduct setting out the standards of behavior expected of those	672
working in the public service. Specific provisions to the merit principle, prohibiting patronage and	773
favoritism. Giving all the rights, duties and powers of an employer to the heads of the agencies,	871
with authority to engage, terminate and determine the employment terms in respect of their	962
employees and creating the positions of the Merit Protection Commissioner with independent	1053
review and inquiry powers. The values make specific reference to the broader accountability	1145
obligations. Section ten of the Act stipulates that accountable for its actions within the framework	124
of ministerial accountability to the government, the legislature and the Australian public. The	1347
values also underline the requirement of the APS to be responsive to the government-of-the-day in	1440
providing frank, honest, comprehensive, accurate and timely advice and in implementing the	1531
government policies.	1551

Words:310

## हिमाचल प्रदेश कर्मचारी संयुक्त आयोग, हगौरपुर

समय 10 मिनट

दृकण परीक्षा-हिन्दी

दृकण गति : 30 शब्द प्रति मिनट

नोट:

1. अभ्यर्थी दृकण परीक्षा शुरू करने से पहले कम्प्यूटर में बने कौलम में सबसे पहले अपना रोल नम्बर अंकित करे तथा यह सुनिश्चित करे कि कम्प्यूटर स्क्रीन पर उसकी सुचना विज्युल सही है।
2. नीचे दिए गए परीक्षाओं को टाईप करना सभी आरम्भ करें जब कौन अभ्यर्थक द्वारा टाईप शुरू करने का संकेत दिया जाए तथा समय समाप्त होने पर टाईप करना बन्द कर दें।
3. समय बचाने पर परीक्षाओं पुनः टाईप करें।
4. दाहिने ओर हाथिए में दिये गए स्ट्रीक्स को टाईप न करें।
5. टाईपिंग टेस्ट पूर्ण होने के उपरान्त कम्प्यूटर से अभ्यर्थी द्वारा टाईप किए गए परीक्षाओं की प्रति प्रिन्ट की जाएगी तथा अभ्यर्थी केंद्र अभ्यर्थक/पर्यवेक्षक की उपस्थिति में उस पर अपने हस्ताक्षर करने के उपरान्त उस उत्तर पुस्तिका को पर्यवेक्षक/केंद्र अभ्यर्थक को सौंप दें।
6. अभ्यर्थियों को निर्दिष्ट दिया जाता है कि टाईप करते समय की-बोर्ड पर असंबद्ध बटन/की का प्रयोग न करें। निर्दिष्ट की अनुपयोगिता न करने पर कोई भी निर्दिष्ट समय अवकाश नहीं होगा।

आज हम देखते हैं कि विधान-सभाओं में कानून बनाना, उसे पुरस्कार के रूप में छपवाना, फिर कॉलेजों में	103
इस विषय के विद्यार्थियों को कानून पढ़ाना, कानून के विरुद्ध काम करने वाले लोगों को पकड़ने के लिए	200
पुलिस विभाग को सक्रिय रखना, फिर न्यायालयों में मुकदमों की सुनवाई व फैसले की व्यवस्था करना और	297
इसके बाद अपराधी सिद्ध होने वाले को दंडित करने के लिए बड़े-बड़े जेलखाने कायम करना— ये समाज	389
के आवश्यक अंग बन गये हैं। कहा जाता है कि शहरों में अमन और कानून को बनाये रखने के लिए ये	483
सब जरूरी हैं। बहुत से लोग यह भी कहते हैं कि अपने ही चुने हुए प्रतिनिधियों अथवा विधायकों द्वारा	582
पारित किये हुए कानून एवं शासन तन्त्र से शासित होना ही सच्ची स्वतन्त्रता है अथवा यही सच्चा स्वराज्य	675
है। वास्तव में 'स्वराज्य' या 'स्व-शासन' का आदिम एवं सही अर्थ तो यह है कि इतनी कानून की किताबें	769
और कानून का कई मंजिला ढांचा बनाने की जरूरत ही ना हो बल्कि मनुष्य स्वयं ही अपने मन, वचन	856
और कर्म पर ज्ञान अंकुश से शासन करता हो परन्तु समयान्तर में लोगों ने स्व-शासन का यह अजीब ही	949
अर्थ निकाल लिया कि अपने ही प्रतिनिधियों द्वारा कानून पारित किया हुआ हो, वह विदेशियों द्वारा न लाया	1044
गया हो। इस प्रकार, आज के समाज की सभ्यता और संस्कृति का एक प्रमुख तत्व प्रजातन्त्र, प्रजा के	1133
बनाये हुए प्रतिनिधियों द्वारा बनाया गया विधि-विधान और इसके अनुसार बनाई गई राजनीति, अर्थनीति	1233
और शिक्षानीति इत्यादि हैं। आज समाज में विधायक चुना जाना, वकालत का व्यवसाय करना, न्यायालय में	1323
न्यायाधीश पद पाना या पुलिस अथवा कारावास में उच्च अधिकारी बनना ही प्रतिष्ठा पाना है। आज	1415
लगभग सभी संस्थाओं में कानूनी मामलों में वैतनिक परामर्शक रखे हुए हैं और अच्छी आय वाले व्यापारियों	1520
या दुकानदारों ने भी आयकर, क्रयकर या लेनदेन से होने वाली मुकदमेबाजी के लिए स्थाई रूप से वकील	1616
रखे हुए हैं।	1629

कुल शब्द: 326



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

TYPE TEST

Speed: 30 W.P.M.

## INSTRUCTIONS:

1. Before starting to type the paragraph, candidate shall enter his/her roll number in the relevant column appearing on the computer screen and ensure that all the information appearing on the computer screen is correct in his/her case.
2. Start typing the following paragraph only on the direction of the Centre Supdt. and stop typing when the time is over.
3. Do not type strokes given in the right-hand margin.
4. Repeat the passage, if time permits.
5. After the completion of the typing test, a computer generated copy will be printed of the text typed by the candidate and every candidate is required to sign his/her typed sheet in the presence of Centre Superintendent/Invigilator and hand-over the same to the Invigilator/Centre Superintendent.
6. The candidates are directed that while typing the paragraph don't use/press irrelevant keys on the key board. No additional time/chance will be given if the instructions are not followed.
7. Strictly adhere to all the instructions of centre superintendent regarding conduct of examinations including the instructions on the containment measures of COVID-19 during conduct of examinations.

Strokes

The recent decision of the Government to establish the National Council of Land Reforms with the	97
Prime Minister as its head and to constitute an Expert committee under the chairpersonship of the	195
Minister for Rural Development to provide inputs to the National council are welcome steps to bring	295
land reforms back to the mainstream of public policy discourse. The proposed Expert committee	389
appropriately named "The committee on State Agrarian Relations and the unfinished Task in land	484
Reforms" will have experts from relevant subjects. Of particular interest would be the tasks assigned to	589
the committee to suggest a draft "National Policy on land Reforms" and to discuss various 'land related	693
livelihood issues'. The commission trusts that the issues outlined above will receive urgent and careful	798
consideration of the Expert committee so that a pragmatic, wide-ranging strategy to make land a	894
source of strength of the entire agrarian community is worked out. Its success will depend on the	992
extent to which State Governments are taken on board and their wholehearted commitment is	1082
obtained. Displacement of people from their lands has been a source of conflict, even when	1173
government acquires land for a public purpose under the provisions of the law. Lands may be acquired	1274
for small projects like installation of a small sub-station involving very little displacement or for large	1382
projects like the major hide projects resulting in large scale displacement. Lands are acquired under the	1488
land Acquisition Act, 1894 or similar State laws. The laws prescribe the procedure to be followed while	1592
acquiring lands and also lay down the norms for compensating the title holders.	1671

Words:334

C-676 DATED 27.07.2021 BATCH NO: 19212

# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 18 Minutes

TYPE TEST

Speed: 30 W.P.M.

## INSTRUCTIONS

- Before starting to type the paragraph, candidate shall verify his/her full name in the separate column mentioned in the computer screen and ensure that all the instructions appearing on the computer screen is correct in his/her mind.
- Start typing the following paragraph only on the direction of the Centre Staff and stop typing when the time is over.
- The test type version given in the right-hand margin.
- Repeat the paragraph if time permits.
- After the completion of the typing task, a computer generated copy will be printed of the text typed by the candidate and every candidate is required to sign his/her typed sheet in the presence of Centre Superintendent/Regulator and hand-over the same to the Controller, Centre Superintendent.
- The candidates are directed that while typing the paragraph don't use/delete/backspace keys on the key board. No additional time/attempt will be given if the instructions are not followed.
- Strictly adhere to all the instructions of centre superintendent regarding conduct of examinations including the instructions on the containment measure of COVID-19 during conduct of examinations.

Strokes

Acquisition of land is necessary for the larger socio-economic development of a country. Putting land to	105
more economic use and thus increasing the economic returns to the society is the underlying principle	207
for acquisition of land. But it has been experienced that the person who loses land feels that he has	309
been given a raw deal while compensating him. Acquisition of lands is generally problematic as the	408
person's dependant on the land is deprived of various benefits they derive from it – at times even	507
livelihood. The land acquisition laws provide for a reasonable compensation to be paid to the land	606
losers. But generally the compensation so paid is inadequate because the evaluation of the market	704
value of land is based on techniques which do not reflect the actual value of the land to the land loser.	810
Land Acquisition Officers follow the prevailing prices as indicated by the registered sale transactions.	915
This 'official' value of land is a suppressed value of land. This low compensation often coupled with the	1021
usual bureaucratic hurdles brings a feeling of deprivation among land losers and marks the beginning of	1125
conflict. A closely associated issue is the rehabilitation of persons who have lost their land, and	1225
consequently their livelihood. There was no comprehensive policy for rehabilitation of such persons	1325
until 2003 when Government of India formulated a National Policy on the Resettlement and	1414
Rehabilitation of Project Affected Families which was notified in 2004. This policy was in the form of	1517
broad guidelines and executive instructions for guidance of all concerned and was available to project	1621
displacing 500 families or more in plains areas and 250 families in hilly areas, Desert Development	172
Programmed (DDP) blocks and areas included in the 5th and 6th Schedules of the constitution.	181

Words



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

## TYPE TEST

Speed: 30 W.P.M.

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Strokes

The objectives of the policy were: To minimize displacement and to identify non-displacing or least-	100
displacing alternatives; To plan the resettlement and rehabilitation of Project Affected Families (PAFs),	206
including special needs of Tribal's and vulnerable sections; To provide better standard of living to PAFs;	314
and To facilitate harmonious relationship between the requiring body and PAFs through mutual	407
cooperation. The policy stipulated that the scheme/plan for the Resettlement & Rehabilitation of the	508
Project Affected Families in consultation with representatives of Project Affected Families should be	610
prepared and funded by the body for which the land was being acquired. It also laid down norms for	709
giving a rehabilitation package to the affected families. Displacement of persons to accommodate	806
projects and enterprises is not unique to India. Many countries have solved similar problems with	904
considerable success; it will, therefore be useful to briefly note how similar problems were handled in	1008
other countries. Starting in the early Colombia began allocating a percentage of benefits from	1103
hydropower plants to the development of areas in which the displaced populations were relocated. In	1203
1993, a law was enacted for benefit transfers. It was followed in 1994 by official regulations which laid	1309
down the details of giving effect to the legislation. In 1996, another legislation was passed which	1409
created an Environment compensation Fund, financed through revenue from development projects.	1503
Shortly thereafter, the allocations to this compensation fund were increased to 20 per cent of project	1606
revenue. The Colombian Michael ceria, Financing for Development: benefit-Sharing Mechanisms in	1701
Population Resettlement, Economic and Political Weekly, March 24, 2007. The description of systems	1800
prevalent in Columbia, Brazil, China, Canada and Japan is taken from this paper.	1880

Words:376

## **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

**TIME: 10 Minutes**

**TYPE TEST**

**Speed: 30 W.P.M**

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The land, and also for helping them to adjust their productive fishing activities, the option of	103
equity-sharing was made available as well. This equity enables the tribal Inuit communities	203
to receive a share of project benefits as a partner, for the long term, proportionately with	295
their land share in the construction of the project. The power utility provides the full	395
financing and constructs the dam and power plant, the indigenous populations provide the	492
lands, and they proportionally share in the profits. This approach avoided the economic	590
displacement of local communities and the risks of impoverishment from under-compensated	693
displacement, by recognizing their shareholding status and financial entitlement as a part of	795
the project's benefits. This economic and financial arrangement is currently in full operation.	898
In an attempt to minimize the tensions and conflict inherent in land expropriation and	992
population relocation, Japan has conducted land-leasing experiments. Payment for the land	1087
lease was structured into two types of financial transfers, deliberately designed to keep	1191
revenue accruing to the affected people for a long period rather than to make only a one-	1283
time compensation payment and dislocate them. Payment upfront to the land owners leasing	1382
land for the reservoir, which would enable those farmers to develop for themselves	1480
alternative livelihoods, and invest the money received into non-land based income	1578
generating activities; Regular rent payments for the leased land, to be continuously paid to	1678
the local small holders for the life of the project. This way the leased land, although now deep	1778
under the reservoir waters, remains nevertheless a source of constant income for the	1789
affected farmers and their children.	

**Words 351**



## **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

**TIME: 10 Minutes**

**TYPE TEST**

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As distinct from land Acquisition Acts in other countries, China's 198 land law contains explicit and	103
detailed provisions and norms for people's sustainable resettlement, rather than only for acquiring	203
cultivated lands, More recent legislation adopted by the state council of china has further restricted the	310
previous authority of local governments to resort to land acquisition, and authority that these local	411
governments had often abused, sparking peasants protests. These restrictions on expropriations reflect	513
the central authorities' efforts to reduce the loss of arable lands, counteract abusive land seizures and	619
the resulting peasant protests and to keep tighter checks on the aggregate size of involuntary	714
resettlements. The Chinese institutional and administrative system provides for, and requires, that each	819
province establish its own institutional capacity for resettlement, as a "Provincial Resettlement bureau"	925
equipped with a large multi-professional staff with expertise in resettlement operations and mandated	1027
to look at virtually all aspects of DFDR operations in that province. These are important agencies on	1129
their own, despite their modest title as "bureaus", given that the population in each of China's	1226
province is in ten of millions. Significantly, the legislation confers on these agencies the responsibility	1336
for managing the reservoir development funds and initiating development interventions to benefit the	1437
resettles. Keeping in mind that China has increased, in several successive stages, the amount of	1534
resources channeled as "compensation" to the displaced populations, it is obvious that the combination	1637
of financing through multiple channels results in much more support for sustainable reconstruction	1736
post resettlement.	1754

**Words:351**



# JAMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

TIME: 10 Minutes

TYPE TEST

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Strokes

This is one reason why the incidence of impoverishment of displaced people is reportedly decreasing in	103
China over time, as reported by evaluation studies by the World Bank and other agencies despite the	203
increase in numbers of persons displaced. Canada has embarked on a systematic programmed of	295
building major dams. Indigenous tribal populations, with customary land rights recognized under the	395
Canadian law, inhabit some of the areas where many of such projects are under implementation. In	492
1971, Hydro Quebec, Canada's major power utility announced plans for the James Bay project, which	590
would include construction of as many as 20 dams with the potential of negatively affecting the entire	693
homeland of the tribal Cree Indian population. The Cree organized themselves, protested intensely and	795
publicly, and resorted to legal action as well. The Canadian courts decided in their favor and stopped	898
project construction. The protests of the Cree, who were later joined by the indigenous Inuit	992
populations, along with NGOs advocating indigenous rights and environmental protection, led to	1087
significant changes in the position of the Canadian government and its public utilities. To address the	1191
needs of this population and to recognize their contribution to the country's hydroelectric	1283
development, Canada's government and hydroelectric utilities adopted a strategy of partnering with	1382
the local indigenous communities. Hydro Quebec announced that it would enter into agreements with	1480
the affected indigenous groups for equity-sharing in the envisaged hydropower capacities. The key	1578
premise in these agreements is that local indigenous communities are also direct investors in hydro	1678
projects, by contributing their lands. Even though up-front compensation is being paid to the Inuit	1778
population.	1789

Words:358



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

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**Strokes**

Rent payments supplement the initial upfront compensation and help to ensure livelihood sustainability	103
even if the new alternative economic activities do not succeed from the outset or do not produce	200
adequate returns. Such two-pronged financing proved to be effective and the test of time has validated	303
it. Recent data reveals that the power companies are still paying the rents today, 50 years after the	405
construction of the three dams. The payments are not a significant burden on the power companies	502
and they accrue to the new generation of families of the initial landowners. Japan has pursued another	605
innovative strategy in planning the large-scale Numata Dam, whose reservoir was anticipated to	700
displace about 10,000 people. To procure new lands for this sizeable population, the government made	801
plans to convert 1500 Hectares of dry land on the slopes of Mount Akagi into paddy rice fields,	897
introducing irrigation at government's cost. The defined objective was to achieve physical resettlement	1001
with improved livelihoods for the resettled people. Each resettle was to receive an area approximately	1104
twice as large compared to what they had previously owned. When part of the land of a certain family	1205
was to be submerged, government planned to pay rent for the submerged portion as if the submerged	1303
land was leased by the farmers to the State, rather than merely paying a one-time compensation.	1399
construction and resettlement plans were ready for implementation, but for other macro-economic	1495
reasons the construction of the Numata Dam was cancelled in 1972. Yet, this original, creative approach	1599
in Numata planning is relevant for possible replication and actual future testing. The benefit-sharing	1702
strategy outlined above thus entails utilisation of a part of revenue from land acquisition to finance	1805
resettlement.	1818

Words:364

**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

**TYPE TEST**

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**Strokes**

Of contracts and other economic opportunities; in or around the project site; wage employment to the	101
willing affected persons in the construction work in the project; housing benefits including houses to	204
the landless affected families in both rural and urban areas; and other benefits. Special provisions for	309
the STs and SCs include preference in land-for-land for STs followed by SCs; a Tribal Development Plan	412
which will include a programme for development for alternate fuel and also a programme of	502
development for alternate fuel and non-timber forest produce resources, consultations with Gram	598
Sabhas and Tribal Advisory councils, protection of fishing rights, land free of cost for community and	701
religious gatherings, continuation of reservation benefits in resettlement areas, etc. A strong grievance	807
redressed mechanism has been prescribed, which includes standing R&R committees at the district, and	908
at the project levels, and an Ombudsman duly capacity building for conflict Resolution. The Policy also	1012
provides that land acquired for a public purpose cannot be transferred to any other purpose but a	1110
public purpose, and that too, only with prior approval of the Government. If land acquired for a public	1214
purpose remains un-utilized for the purpose for five years from the date of taking over possession, the	1318
same shall revert to the Government concerned. When land acquired is transferred for a consideration,	1420
eighty per cent of any net unearned income so accruing to the transferor, shall be shared with the	1519
persons from whom the lands were acquired, or their heirs, in proportion to the value of the lands	1618
acquired. Entitled persons shall have the option to take up to twenty per cent of their rehabilitation	1721
grant and compensation amount in the form of shares, if the requiring body is a company authorized to	1823
issue shares and debentures; with prior approval of the Government.	1890

Words:378



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

**TYPE TEST**

Speed: 30 W.P.M.

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**Strokes**

Here, provisions are proposed to be made) so that the land acquired is not transferred to any other	99
purpose except for a public purpose, and that too, not without prior approval of the appropriate	196
Government. When any land or part thereof, acquired under the Act remains unutilized for a defined	295
period from the date of taking over possession, the same will return to the appropriate Government.	395
Further, whenever any land acquired under the Act is transferred to any person for a consideration, a	497
part of the net unearned income so accruing to the transferor, will be shared amongst the persons from	600
whom the lands were acquired or their heirs, in proportion to the value at which the lands were	696
acquired. The Statement of Objects and Reasons for the Rehabilitation and Resettlement bill, 2007	794
states, inter alia: in brief, the Rehabilitation and Resettlement Bill, 2007 will provide for the basic	898
minimum that all projects leading to involuntary displacement must address the grievances of the	995
affected persons. A social impact assessment of proposals leading to displacement of large populations	1098
through a participatory, informed and transparent process involving all stake-holders, including the	1199
affected persons will be necessary before these are acted upon. The rehabilitation process would	1296
augment income levels and enrich quality of life of the displaced persons, covering rebuilding socio-	1397
cultural relationships, capacity building and provision of public health and community services	1493
Adequate safeguards have been proposed for protecting rights of vulnerable sections of the displaced	1594
persons. The land acquisition and the subsequent rehabilitation processes often become time	168
consuming. Complaints of corruption and indifferent attitude of the officials involved do exist.	178

**Words:35**

# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

This proportion can be as high as fifty per cent of the rehabilitation grant and compensation amount.	102
Government has already decided to bring in legislation to provide statutory backing to this new	198
Rehabilitation and Resettlement Policy, and also to suitably amend the Land Acquisition Act, 1984. In	300
the light of the lessons learnt and as a conflict resolution measure for those displaced, there is need to	407
introduce the concept of benefit-sharing in development-induced displacement in India. While it is true	511
that comprehensive amendments made in 1984 to the Land Acquisition Act have improved matters to	607
some extent, the Act is still based on the concept of cash compensation. The old concept of paying	706
compensation based on the market value of land should be replaced with assessing the true value of	805
land for all those who depend on it and then compensating them adequately. Under the circumstances,	905
there is need for enacting a new legislation that apart from laying down norms of fair compensation	1005
also incorporates the principles of income-sharing and creation of a resettlement development fund in	1107
addition to compensation payment. Also the compensation/rehabilitation should not be confined only	1206
to the title holders of Land but should include all those who derived sustenance from the land. The	1306
union Government has introduced the Land Acquisition (Amendment) Bill, 2007 and The Rehabilitation	1405
and Resettlement bill, 2007 in the Parliament. The former bill seeks to amend the provisions of the Land	1510
Acquisition Act, 1894 so as to strike a balance between the need for land for development and	1604
protecting the interests of the persons whose lands are statutorily acquired. The Statement of Objects	1707
and Reasons for the bill states, inter alia: Issues around the utilization of the land acquired and their	1813
transfer are also areas of concern.	1848

Words:370



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

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Strokes

In the last few decades, conflicts have arisen in our country from multiple causes such as caste and	101
tribal issues, religion, regional disparities, poverty, land and water, just to name a few. There has	204
been considerable research on why conflicts occur and how to resolve them. Such research,	295
however, provides only a general treatment of the subject and the root remains mite ridden.	387
Conscious of this, the Commission has undertaken a comprehensive study of the problem of	476
conflict resolution including organizing workshops for consultations on specific conflicts in India	576
and through discussions with a large number of individuals from different walks of life, who have	674
had experience in dealing with conflicts. Among other things, this Report distils the discussions at a	777
workshop on conflict resolution organized at the behest of the Commission to deliberate on the	872
nature of public expectations and the kinds of reforms that would need to be undertaken for the	968
conflict resolution mechanisms to be more responsive. The wealth of information provided by the	1064
participants in the workshop has given valuable inputs for the preparation of this Report. The	1159
workshop was coordinated by the Centre for Policy Research, New Delhi and Kannada University,	1253
Hamper. The Report is organized in four parts. The first part, which is this, is a very brief	1347
introduction. The second part provides a conceptual framework. The third part deals with conflicts	1446
arising out of issues related to caste, class, religion & region as well as land & water related issues.	1551
The fourth and the last part deals with the institutional framework for conflict resolution's.	1645

# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

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**Strokes**

To that extent, the sense of belonging to the social community becomes a valuable resource;	92
almost like capital And yet, identity can also kill – and kill with abandon. A strong and exclusive	192
sense of belonging to one group does, in many cases, lead to conflict. Many of the conflicts today	291
are sustained through the illusion of a unique and choice less identity. In such cases, the art of	390
manufacturing hatred takes the form of invoking the imagined power of some allegedly	475
predominant identity that totally overwhelms all others. With suitable instigation, a fostered sense	576
of identity with one group of people is often made into a powerful weapon. We now live in an	669
increasingly violent world, because of the conflicts we generate. The twentieth century was, by far,	770
the most violent period that humanity lived through. Almost three times as many people were	862
killed in conflicts in the twentieth century than in the previous four centuries combined together.	962
Loss of life is only one corollary of conflicts. Others are destruction of food systems, disintegration	1066
of public services, loss of income, dislocation, insecurity and a surge of crimes. What is important	1167
to note is that immediate costs imposed by conflicts, though enormous, represent only a small	1261
fraction of the price that the affected population has to pay. In particular, institutional costs of	1362
conflict can have debilitating consequences for long term growth of society. The physical	1452
infrastructure such as roads and buildings destroyed or damaged during conflicts can be repaired	1549
or rebuilt, though at a heavy cost, but the breakdown of institutions, the mutual trust and	1641
understanding that is lost and the trauma that is heaped on the vulnerable population, make it	1736
very likely that the bad blood will persist and conflicts and violence will recur.	1818

**Words:364**



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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St

The Commission is grateful for preparing a Report on "Conflict Resolution and maintenance of Public Order in the Northeast with central focus on Nagaland" which has been utilized in drafting this Report by the commission. The Commission is also grateful to Shri P.K.H. Thracian for his invaluable inputs. Conflict has been defined as a situation between two or more parties who see their perspectives as incompatible. Conflicts have a negative beneficial connotation, but some Conflicts are desirable as they can create change. John Donne, the 16th century poet, wrote, 'No man is an island entire of it'. Individuals see themselves as members of a variety of groups which often span a number of their interests. For example, an individual's geographical origin, gender, caste, class, language, politics, ethnicity, profession and social commitments make him a member of various groups. Each of these collectivities, to all of which the individual belongs, tends to give him a particular identity, but together he has multiple identities. The search for identity is a powerful psychological driving force which has propelled human civilization. Identity is often evocative. It deals with a myth or an imagined community which has all the power and potential necessary for political mobilization. The sense of identity can contribute enormously to the strength and warmth of an individual's relations with others such as his neighbors, members of his community, fellow citizens or people who profess the same religion. The concept of social capital, advocated by Robert Putnam, tells us how a shared identity with others in the same social community can make the lives of all those in that community so much more harmonious and meaningful.

Words

# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, JAMIRPUR-177001**

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**Strokes**

They lock entire populations into unremitting cycles of violence and that is why prevention of	95
conflicts or their resolution at early stages becomes a compelling challenge. A conflict is not a	193
single-event phenomenon but is a dynamic process having different stages. The objectives of the	289
parties involved, their approaches, the intensity levels, the likely damage etc all change between	388
the various phases of a conflict's life cycle. Therefore an optimum conflict management strategy	485
differs from stage to stage. This makes it necessary to have a thorough understanding of the	578
dynamics of conflict throughout its life cycle for application of conflict prevention and management	679
strategies. The potential for conflict will always exist in a society with its members having different	783
mores, interests, and socio-economic conditions and needs. Thus, in any society, for a variety of	881
reasons, perceptions may be conceived about group or communal interests being harmed or	969
relatively deprived. If fostered, these may lead to expressions of discontent against the State or	1068
other social group(s)/communities. If such discontent is not attended to in the primary stages or	1166
dealt with in a manner which aggravates the already prevailing feeling of injustice done to the	1262
group/community, a major conflict situation may arise. Thus, different stages of a conflict situation	1364
can be envisaged, each caused by interventions not being taken in time or through inept handling	1461
of the situation and each crying out for its own mix of appropriate measures. Such tensions are	1557
created whenever an individual or a group feels that he/it has been wronged or has not got what	1653
was due. Such tensions may also arise due to historical socio-economic inequalities.	1737



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**TIME: **10 Minutes****TYPE TEST**Speed: **30 W.P.M.****INSTRUCTIONS:**

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**hpexams.in****Strokes**

What is important to recognize in the above context is that once a stalemate situation is reached,	99
the conflict may enter a cyclical phase, leading to recurrent escalations and eruptions. Such an	196
eventuality would require a more complex and multi-pronged approach to salvage the situation,	290
including taking recourse to negotiations and settlement, resulting in de-escalation of tensions and	391
initiation of post-conflict confidence-building peace process. Transcend and winner of the Right	488
livelihood Award has come out with a manual "Conflict Transformation by Peaceful Means the	579
Transcend Method" which deals with peaceful approaches to resolve conflicts. The basic premises	675
behind the approach are based on thoughts of the six major religions of the world. Thus it holds	772
that: Conflict is a destroyer as a source of violence; it is a creator as a source of development; the	875
role of preserver can be achieved by transforming the conflict by avoiding violence and promoting	973
development. Conflicts have no beginning and no end; everything grows together in mutual	1062
causation; no single actor carries all the responsibility and no single actor carries all the guilt.	1163
Ultimately, the responsibility for conflict transformation lies with individuals: on their decisions to	1267
act in peace and on the principle of hope. Everything is good or bad; there is high likelihood that	1367
the action chosen also has negative consequences and that action not chosen may have positive	1461
consequences; there is need for reversibility and only doing what can be undone. Deriving strength	1560
from submitting together to a common goal, including responsibility for the well-being of all. The	1659
truth lies less in a verbal formula than in the dialogue to arrive at the formula, and that dialogue	1760
has no beginning and no end.	1788

**Words:358**

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**Strokes**

Based on the above, the manual proposes a process where the conflict formation is mapped in	92
totality with regard to all parties, all goals and all issues; forgotten parties with important stakes in	198
conflict are brought in; emphatic dialogues are held with all parties singly; acceptable goals are	297
identified in all parties; forgotten goals that may open up new perspectives are brought in; and	394
over-arching goals acceptable to all parties are worked out. It would be necessary in societies	490
emerging from a history of human rights violations and atrocities to formulate a long term strategic	591
action plan to resolve conflicts which arose out of such aberrations. This would necessarily require	692
that truths told, that justice is done and that reparation is provided to victims of such excesses. It	795
was in such a scenario that countries like South Africa, Peru, Indonesia and Philippines etc. set up	896
commissions called "Truth commissions" as temporary but extremely effective fact finding bodies	992
to investigate past human rights violations and atrocities using a victim centered approach in order	1093
to promote both justice and reconciliation. Some Truth commissions have designed their hearings	1189
to provide both victims and the perpetrators of atrocities with a forum for reconciliation. In India	1290
after the violence following Partition, the process of conflict resolution started with the integration	1394
of the princely States, which was achieved through remarkably peaceful means, considering the	1488
magnitude and dimension of the problem. The drafting of the constitution, which followed, and the	1586
way it was debated, drafted and finally adopted makes it one of the finest examples of conflict	1682
resolution.	1693

Words:339



हिमाचल प्रदेश कर्मचारी न्याय आयोग, हरीद्वार  
टंकण परीक्षा - हिन्दी

टंकण गति : 25 शब्द प्रति मिनट

समय: 10 मिनट

**निर्देश:**

1. अभ्यर्थी टंकण पैराग्राफ शुरू करने से पहले कम्प्यूटर में बने कॉलम में सबसे पहले अपना रोल नम्बर अंकित करें तथा यह सुनिश्चित करें कि कम्प्यूटर स्क्रीन पर उसकी सूचना दिख चुकी हो।
2. नीचे दिए गए पैराग्राफ को टाईप करना लची आरम्भ करें जब केंद्र अधिकारी द्वारा टाईप शुरू करने का संकेत दिया जाए तथा समय समाप्त होने पर टाईप करना बन्द कर दें।
3. समय बचने पर पैराग्राफ धुन टाईप करें।
4. दाहिने और हाथिए में दिये गए स्ट्रोक को टाईप न करें।
5. टाईपिंग टेस्ट पूर्ण होने के उपरान्त कम्प्यूटर से अभ्यर्थी द्वारा टाईप किए गए पैराग्राफ की प्रति प्रिन्ट की जाएगी तथा अभ्यर्थी केंद्र अधिकारी/पर्यवेक्षक की उपस्थिति में उस पर अपने हस्ताक्षर करने के उपरान्त उस उत्तर पुस्तिका को पर्यवेक्षक/केंद्र अधिकारी को सौंप दें।
6. अभ्यर्थी टाईप करते समय की-बोर्ड पर असंबद्ध बटन/की का प्रयोग न करें। निर्देशों की अनुपालना न करने पर कोई भी अतिरिक्त समय/अवसर देव नहीं होगा।
7. परीक्षाओं के आयोजन के दौरान कोविड-19 के रोकथाम उपायों के निर्देशों सहित परीक्षाओं के संचालन के सम्बन्ध में केंद्र अधिकारी के सभी निर्देशों का कड़ाई से पालन करें।

1	सभी प्रकार के भ्रष्टाचार निन्दनीय होते हैं और हमें भ्रष्टाचार को नगण्य सहनशीलता की संस्कृति को	95
2	विकसित करने की आवश्यकता है। लेकिन कुछ भ्रष्टाचार के रूप अभ्यर्थी की अपेक्षा बहुत अधिक	178
3	अहितकर होते हैं और उनकी ओर बहुत नज़दीकी से ध्यान जाना चाहिए। रिश्ततख्तरी के अधिकतर	288
4	मामलों में लोगों से पैसे ऐंठे जाते हैं और प्रत्येक नागरिक को विवशतापूर्वक रिश्तत देनी पड़ती है	365
5	ताकि वह अपना काम करवा सके, जिसका वह हकदार है। अधिकतर नागरिकों का यह अनुभव है	446
6	कि भ्रष्टाचार का एक दुष्प्रभाव सा चल रहा है और यदि वे भ्रष्टाचार का विरोध करते हैं तो उन्हें	536
7	रिश्तत से अधिक पैसा गंवाना पड़ता है। विलंब उत्पीड़न, अवसरों से वंचित होना, कीमती समय	624
8	और मजदूरियों की हानि, अनिश्चितता और कई बार जीवन या जीवन के अंगों को खो देने का	712
9	खतरा, वे सभी भ्रष्टाचार का विरोध करने और मौकों का अनुपालन न करने के परिणाम हैं, जिनसे	806
10	लोगों को जूझना पड़ता है। ऐसे मामलों में, नागरिक जोरजबरदस्ती से भ्रष्टाचार का अनिच्छा से	898
11	शिकार बना बैठे हैं परन्तु अनेक ऐसे भी मामले हैं, जिनमें रिश्तत देने वाला और लोक सेवक के बीच	993
12	साठ-गाठ चलती है। साठगाठ से भ्रष्टाचार करने के ऐसे मामलों में दोनों पक्षकारों को समाज से	1090
13	मीठे लाभ प्राप्त होते हैं। लोक निर्माण कार्यों के लिए सविदाएं मंजूर करना, सामान और सेवाओं की	1191
14	अधिप्राप्ति, कर्मचारियों की भर्ती, करों की घोरी, घटिया परियोजनाएं, विनियमों का साठगाठ से	1286
15	उत्प्लवन, खाद्य पदार्थों और दवाइयों में मिलावट, न्याय देने में बाधा और जांच में साक्ष्य को छिपाना	1385
16	या फेरबदल करना ये सभी भ्रष्टाचार के खतरनाक रूपों के उदाहरण हैं। जब अर्थव्यवस्था राज्य के	1475
17	नियंत्रण से हट जाती है तो पैसे ऐंठने का भ्रष्टाचार गिर जाता है और साठगाठ का भ्रष्टाचार बढ़ने	1572
18	लगता है।	1587

कुल शब्द

# HIMACHAL PRADESH STAFF SELECTION COMMISSION, JAMMUR-1

TIME: 10 Minutes

TYPE TEST

Speed: 30 W.P.M.

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Strokes

Among ethnic and secessionist conflicts the resolution of the Mizoram issue was a notable success.	99
Armed insurrection had persisted in Mizoram for more than two decades. The movement by the	190
Mizo National Front had racial and religious overtones, and its declared aim was secession of	284
Mizoram from the Indian union. There was an armed uprising in 1966 and violent conflict	372
continued well into the 1980s. The Mizoram Accord of June 1986 succeeded in bringing to a	462
satisfactory conclusion, the violent conflict of the past decades. Three factors may be said to have	563
contributed to this historic conflict resolution: firstly, Prime Minister Rajiv Gandhi's sincere and	664
positive gestures were greatly appreciated by the people of Mizoram and its leaders, which laid the	764
initial foundation for negotiations; secondly, the maturity of the two Mizo political personalities of	867
the time, the undisputed insurgent leader and the then chief Minister Thanhawala's unilateral offer	967
of stepping down in favor of Ladling as the Chief Minister and finally, the moderating influence and	1068
pressure of the Mizo civil society, especially the women who had been the most aggrieved and	1161
affected during the periods of violence. Conflict resolution in the Darjeeling hills is another success	1265
story. The Gorham National liberation Front who had demanded Indian citizenship for all Gorham	1360
resident in India complained of discrimination at the hands of the Government of West Bengal and	1457
accordingly, sought separation from the State. It also took up the cause of Gorham in other parts of	1558
the country, such as Meghalaya, where there had been trouble between Gorham residents and the	1652
local population. The agitation acquired an increasingly violent color over time.	1733
Words: 347	

C-676 DATED: 30.07.2021 BATCH NO:

7 and 8



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

**TIME: 10 Minutes**

**TYPE TEST**

**Speed: 30 W.P.M.**

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**Strokes**

The framers of the constitution were also aware that steps taken to change the status quo would	96
themselves create conflicts, especially in the context of transition of a traditional, unequal society	199
into a modern democratic one. The change in status quo mandated by the various Rights conferred	295
by the Constitution under the Right to Equality are examples of this. Provisions for reservations for	397
various underprivileged communities also fall in the same category. It is the State's duty to	491
scrupulously guard the core principles of the constitution and contain any conflicts arising while	590
implementing its mandate. However, the State has to apply abundant caution while further	679
legislating on social reforms and modernization of society and ensure that there is widespread	774
public debate on such issues so that conflicts are minimized. Apart from providing for a powerful	872
and independent judiciary, the Constitution also included provisions for the creation of institutions	974
for resolving conflicts, for example, water disputes, and disputes between States etc. The history of	1076
conflict resolution in independent India is a story of both successes and failures. The resolution of	1178
linguistic conflicts was one of the major achievements after Independence. Notable writers like	1274
Ramachandra Guha have observed that the formation of linguistic States and evolution of the	1366
three-language formula succeeded in deepening and consolidating the unity of the country.	1456
Continuance of a common language has provided the basis for administrative unity and efficiency	1552
within the State. Interestingly, the three major movements for secession in independent India,	1647
namely those in Nagaland, in Punjab in the 1980s, and in Kashmir, were organized around the issue	1745
of historical ethnicity, religion and territory and not around language.	1817

**Words:363**

# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

**TIME: 10 Minutes**

**TYPE TEST**

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**Strokes**

The Constitution opted for the democratic process and adult franchise. It has been aptly observed	98
by Shri P.V. Narasimha Rao, former Prime Minister of India that this was the best possible choice	196
because the experience of large multi-ethnic States around the world has shown that democracy is	293
one of the most potent instruments for containing and moderating conflict. Moreover, the	382
Constitution of India, by providing for pluralism, federalism with a strong union and for economic	481
and social upliftment of the underprivileged sections of society, created the space for diverse	577
groups in the country to acquire a stake in the process of nation-building. To that extent, it was	676
expected that, within the context of democracy and development, diverse groups residing in	767
various parts of the country would become the necessary building blocks for the development of	862
the Indian nation as a whole, through mutual understanding. The founding fathers of the	950
Constitution were fully aware that a democratic polity with an inegalitarian economic structure	1047
could be a source of intense conflicts. That is why the Constitution contained a number of	1138
provisions entrusting the State with the responsibility of reducing and eliminating inequalities. By	1239
empowering the State to intervene in the economy to promote the interests of the economically	1333
disadvantaged, the Constitution sought to ensure that the democratic polity is not used as a	1426
vehicle for the perpetration, perpetuation or aggravation of economic inequalities. The provisions	1525
in the Constitution were based on the concept that it was not only necessary to end discrimination	1624
against the disadvantaged, it was equally important to empower the disadvantaged through special	1721
access to the legislature, educational opportunities and public employment.	1796

**Words:359**



## HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

Thus, the Mangalore SEZ project's R&R package defines tenants dependant on land, encroachers living	100
off government /forest land and agricultural laborers, all as Project Affected Persons who are to be	201
allotted alternative land sites of varying sizes along with those losing their land to the project. In	304
addition to sites in lieu of land, an ex gratia housing grant, a transportation grant, a subsistence grant, a	414
rehabilitation grant for loss of land, vocational training and employment to one member of each	510
affected family constitute part of the package. In order to prevent conflict situations from arising and	615
leading to violence, it is necessary that industrial activities and SEZs are located in areas where they	720
cause the least displacement and dislocation, and do not usurp productive agricultural lands. For the	822
purpose, it may be desirable to prepare comprehensive land use plans which could indicate where	918
industrial activities. It is necessary, however, to ensure that such land use plans are finalized only after	1027
public consultations and inviting and taking into account objections to the proposed land use planning.	1131
Once the land use plans are finalized, they should be faithfully followed and should in effect be for a	1235
specified number of years. The unsatisfactory state of land records is a major source of dispute	1332
between individuals as also between individuals and the government. Such disputes sometimes take a	1431
violent turn. The problems of displacement of families by large scale acquisition are further aggravated	1536
because of the poor status of land records. The Commission in its Report on the Right to Information	1637
has emphasised the importance of land records maintenance in our governance system. The	1725
Commission would be dealing with this issue in further detail in its Report on District Administration.	1828

Words:366

# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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	Strokes
The following steps may be taken to alleviate the distress in the agrarian sector: Provide renewed	99
impetus to land reform measures like redistribution of surplus land, vesting title in tenants and carrying	206
forward consolidation of land holdings etc for maintaining and promoting the sustainability, of	301
agriculture. In order to provide adequate and timely facilities to farmers, there is need to augment the	406
banking system in the rural areas and make them more responsive to the farmers' needs. Redesign	502
poverty alleviation programmes to make them more relevant to the needs of small and marginal	595
farmers. Step-up public investment in order to expand non-farm and off farm activities to provide	693
alternative livelihood opportunities for the poorer farmers within rural areas. Introduce measures to	795
encourage formation of improve access to credit and marketing and empower the disadvantaged.	889
Diversify risk coverage measures such as weather insurance schemes and price support mechanisms. A	988
new legislation for land acquisition incorporating the principles laid down in the revised national	1088
rehabilitation policy needs to be enacted. The recently announced national policy on rehabilitation of	1191
project affected persons should be implemented forthwith for all ongoing projects as well as those in	1293
the pipeline. The proportion of land that is permitted to be used by the promoters of SEZs for non-	1392
processing activities should be kept to a minimum and this should be ensured at the time of approval of	1496
their plans. The existing ratio between processing and non-processing activities needs to be re-	1592
examined in order to maximize the proportion of land put to productive use. Also strict adherence to	1693
environmental regulations should be ensured.	1737

Words:347



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

The River Boards Act was enacted with the objective of enabling the union Government to create, in	99
consultation with the State Governments, boards to advise on the integrated development of inter-	196
state basins. The River boards were supposed to prevent conflicts by preparing developmental schemes	297
and working out the costs to each State. No water board, however, has so far been created under the	397
River boards. The National Commission to Review the Working of the Constitution observed as follows:	498
While a more radical suggestion has been made to place all the inter-State rivers under the jurisdiction	603
of an authority appointed to administer them in national interest by law enacted by Union Parliament,	705
it is a fact that in relation to regulation and development of inter-State waters, the River Boards has	809
remained a dead letter. Further, as and when occasions arose, different River Boards have been	904
constituted under different Acts of Parliament to meet the needs in a particular river system according	1008
to the exigencies, facts and the circumstances. The Commission, therefore, recommends that	1099
appropriate Parliamentary legislation should be made for repealing the River Boards and replacing it by	1203
another comprehensive enactment under Entry of List. The new enactment should clearly define the	1300
constitution of the River Boards and their jurisdiction so as to regulate, develop and control all inter-	1405
State rivers keeping intact the adjudicated and the recognized rights of the States through which the	1507
inter-State river passes and their inhabitants. While enacting the legislation, national interest should be	1615
the paramount consideration as inter-State rivers are 'material resources' of the community and are	1715
national assets. Such enactment should be passed by Parliament after having effective and meaningful	1816
consultation with all the State Governments.	1860

Words: 372

# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

Time: 10 Minutes

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Strokes

1	The Inter-State Water Disputes Act provides for an aggrieved State to ask the union Government to	198	1
2	refer a dispute to a tribunal. A water disputes tribunal is appointed by the chief justice of India and	202	2
3	consists of a sitting judge of the Supreme Court and two other judges chosen from the Supreme Court	302	3
4	or High courts. The tribunal, so appointed, can choose assessors and experts to advise it and the Award,	407	4
5	once given, is final and beyond the jurisdiction of courts. The Sarkaria commission in its report on Inter-	514	5
6	State River Water Disputes recommended that: Once an application under Section three of the Inter-	613	6
7	State River Water Disputes is received from a State, it should be mandatory on the Union Government	713	7
8	to constitute a Tribunal within a period not exceeding one year from the date of receipt of the	809	8
9	application of any disputant State. The Inter-State River Water Disputes Act may be suitably amended	910	9
10	for this purpose. The Inter-State Water Disputes Act should be amended to empower the Union	1002	10
11	Government to appoint a Tribunal, suo-moto, if necessary, when it is satisfied that such a dispute exists	1108	11
12	in fact. There should be a Data Bank and information system at the national level and adequate	1203	12
13	machinery should be set up for this purpose at the earliest. There should also be a provision in the	1304	13
14	Inter-State Water Disputes Act that States shall be required to give necessary data for which purpose	1406	14
15	the Tribunal may be vested with powers of a Court. The Inter-State Water Disputes Act should be	1502	15
16	amended to ensure that the award of a Tribunal becomes effective within five years from the date of	1602	16
17	constitution of a Tribunal. If, however, for some reasons, a Tribunal feels that the five years period has	1709	17
18	to be extended, the Union Government may on a reference made by the Tribunal extend its term.	1802	18

Words: 360

C-676 DATED 31.07.2021 BATCH NO:

9 and 10



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

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**Strokes**

The National Commission had recommended that should consist of a General council consisting of a	97
Minister as a representative of the State Government, the leader of the Opposition, representatives of	200
selected Panchayats and urban local bodies from each district in the basin and representatives of water	304
districts from each district in the basin. The National Commission had also recommended that, in	401
addition to the General council, there should be a standing committee with a permanent secretariat.	501
The Commission fully endorses the suggestion of the National commission for Integrated Water	594
Resources Development for establishment in the manner as suggested. As the French, Australian and	692
Chinese experience suggests, river-basin planning and implementation is the ideal system to follow. The	796
system has worked well in those countries and the experience in Australia is relevant for us as it has a	901
federal set-up. The Commission would like to recommend the enactment of a legislation in place of the	1003
River Boards Act, 1956 that could provide, in addition to the establishment of River Basin Organizations	1108
for each inter State river, the following by way of goals, responsibilities and management. Enunciation	1212
of principles for the development of the basin, Issuing guidelines for major projects, Prescribing	1311
technical standards, Maintaining and improving water quality for all beneficial uses. Prescribing a	1411
framework for development of ground water controlling land degradation, Rehabilitation of land	1506
resources to ensure their sustainable utilisation and conservation of the natural environment of the	1607
basin. Water allocation to the States and administration of various key natural resources strategies.	1709
Technical responsibility for water quality, land resources, nature conservation and community	1803
involvement collection of data and Water Management Responsibilities.	1872

**Words: 37**



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Strokes

Subject to the provisions of the Constitution and relevant laws, responsibility for the development,	101
apportionment and management of available water resources will vest with the basin or regional level	202
in such a manner as to enable the interested parties to participate fully. Water required to ensure that	307
everyone has access to sufficient drinking water should be reserved. The quantity, quality and reliability	414
of water required to maintain the ecological functions on which human beings depend should also be	513
reserved so that the use of water by human does not individually or cumulatively compromise the long	614
term sustainability of ecosystems. Provision should be made for the establishment of one or more	711
regulatory bodies to ensure the implementation of the proposed law. There should be a standardized	810
national information system with a network of data banks and databases integrating and strengthening	911
the central, state and basin-level agencies and improving the quality of data and the processing	1008
capabilities. The Union Government needs to be more proactive and decisive in cases of inter-State	1107
river disputes and act with the promptness and sustained attention that such disputes demand. Since	1207
the Constitution provides that neither the Supreme Court nor any other Court shall exercise jurisdiction	1312
in respect of inter-State river disputes, it is necessary that the spirit behind this provision is fully	1417
appreciated. River Basin Organizations should be set up for each inter-State river, as proposed by the	1520
Report of the National Commission for Integrated Water Resources Development by enacting a	1617
legislation to replace the River Boards. The Chairmen of all the River Basin Organizations, as and when	1717
formed, should be made members of the National Water Resources Council.	1817

Words

C-676 DATED 02.08.2021 BATCH NO: 11 and 12



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

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**Strokes**

After an Award is given, there are problems of interpretation and implementation and there is no	97
mechanism to enforce the binding character of such Awards. Courts are barred from reviewing the	193
Awards of the tribunals, but matters are still taken to the Supreme Court on related issues. The	290
questions raised before the Supreme Court are usually not so much on the subject of allocation of	388
waters, but on questions of its sharing during years of poor rainfall and on those relating to	483
environmental aspects, displacement and rehabilitation of people and human rights in the context of	583
specific projects. Such references delay the settlement of disputes and implementation of projects for	686
years. The Commission would therefore like to suggest that the Union Government, through the	779
Ministry of Water Resources should be made a party to proceedings before the Tribunals and there	876
should be an enforcement mechanism to implement the awards given by the Tribunals. Already bars	972
the jurisdiction of the Supreme Court but matters are still being taken there on related legal,	1068
jurisdictional, environmental and constitutional issues. There is only one Article in the Constitution that	1176
bars the jurisdiction of the courts, it would be necessary for courts to take note of this constitutional	1282
provision. As a measure of conflict resolution in case of inter-State rivers, the Commission would like to	1389
suggest that resource planning should be done for a hydrological unit such as the drainage basin as a	1491
whole. In this respect, the National Commission for Integrated Water Resources Development that gave	1592
its report had recommended setting up of River basin Organizations as a body in which the concerned	1694
State Governments, local governments and water users would have representation and which would	1789
provide a forum for mutual discussions and agreement.	1842

Words:368

**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

**TYPE TEST**

Speed: 30 W.P.M.

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**Strokes**

Regulation of inter-state rivers and a programme of water quality monitoring to maintain flows and	99
water quality for a range of purposes including supply to domestic users and for irrigation coordination	204
of river management to encourage appropriate land-use practices, best practical means of waste-	299
treatment and off-river disposal. Responsibility for developing programmes for the preservation of the	402
ecosystem and for coordination of management of wetlands. The National Water Resources Council	497
was set up by the Government of India in March 1983 to discharge the following functions: To lay down	600
the national water policy and to review it from time to time, To consider and review water	691
development plans submitted to it by the National Water Development Agency and the River Basin	786
Commission, To recommend acceptance of water plans with such modifications as may be considered	882
appropriate and necessary, To give directions for carrying out such further studies as may be necessary	986
for full consideration of the plans or components thereof, To advise on the modalities of resolving inter-	1092
State differences with regard to specific elements of water plans and such other issues that arise during	1198
planning to implementation of the projects, To advise on practices and procedures, administrative	1296
arrangements and regulations for the fair distribution and utilization of water resources by different	1399
beneficiaries keeping in view optimum development and the maximum benefits to the people and To	1495
make such other recommendations that would foster expeditious and environmentally sound and	1587
economical development of water resources in various regions. The Prime Minister is the Chairman of	1687
the Council.	1699

Words:340



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: **10 Minutes**

**TYPE TEST**

Speed: **30 W.P.M.**

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**Strokes**

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The National Water Resources Council and RBOs should play a more positive role. The Council and its	100
secretariat should be more proactive, suggest institutional and legislative reforms in detail, devise	202
modalities for resolving inter-State water conflicts, and advise on procedures, administrative	297
arrangements and regulation of use of resources by different beneficiaries keeping in view their	394
optimum development and ensuring maximum benefits to the people. In order to develop, conserve,	490
utilize and manage water on the basis of a framework that incorporates long term perspectives, a	587
national water law should be enacted as suggested. In its Report on Public Order, the commission has	688
made a distinction between Established Order and Public Order. Established Order may not always be	787
as per the tenets of the rule of law. Exploitation of the under-privileged sections of society may be	889
considered by the exploiting sections as the established order. Laws and public policies aimed at	987
desirable social change may sometimes lead to conflicts in the short term. Nevertheless, such laws need	1091
to be enforced firmly if the core values of the constitution and human rights are to be protected. In the	1197
ultimate analysis, public order is strengthened by protecting the liberty and dignity of all citizens	1299
through social change. Members of the Scheduled castes are among the poorest in the country and	1395
also, the most discriminated against. This discrimination often manifests itself in the form of socio-	1497
economic exploitation, denial of civil rights, social ostracism and even violence against them which	1598
sometimes assumes brutal proportions in the form of massacres, rape, burning of colonies etc. The	1696
scheme of the Constitution to safeguard the interests of the weaker sections of society reflects a three-	1801
pronged strategy for changing the status of Scheduled castes.	1862

**Words:372**

# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

**TIME: 10 Minutes**

**TYPE TEST**

**Speed: 30 W.P.M.**

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**Strokes**

The Constitution provides for the setting up of a National Commission for Scheduled Castes and stipulates that it shall be the duty of the Commission to investigate and monitor all matters relating to the safeguards provided for the Scheduled castes under the Constitution or any other law for the time being in force or under any order of the Government and to evaluate the working of such safeguards. Provision of adequate facilities, including legal aid, to the persons subjected to any disability arising out of enable them to avail themselves of such rights; appointment of officers for initiating or exercising supervision over prosecution for the contravention of the Act; setting up of Special courts for the trial of offences under the Act. setting up of committees at such appropriate levels as the State Governments may think fit to assist the State Governments in formulating or implementing such measures; and Provision for a periodic survey of the working of the provisions of this Act with a view to suggesting measures for its better implementation. Further, to check and deter crimes against the Scheduled castes and Scheduled Tribes, the Scheduled castes and the Scheduled Tribes was brought into force with effect from prevent the commission of offences of atrocities against members of the Scheduled Castes and the Scheduled Tribes, to provide for Special Courts for the trial of such offences and for the relief and rehabilitation of the victims of such offences and for matters connected therewith or incidental thereto. The provisions of the Act extend to the whole of India except the State of Jammu and Kashmir. Comprehensive Rules were also notified under the Scheduled Castes and the Scheduled Tribes which among other things provide for relief and rehabilitation to the affected person.	95 201 303 403 513 618 725 818 912 1019 1117 1214 1314 1418 1524 1628 1725 1818
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**Words:36**



# **HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

TIME: 10 Minutes

**TYPE TEST**

Speed: 30 W.P.M.

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Strokes

Provision for adequate facilities, including legal aid, to the persons subjected to atrocities to enable	1 105
them to avail themselves of justice; provisions for travelling and maintenance expenses to witnesses,	2 208
including the victims of atrocities, during investigation and trial of offences under the Act; provision for	3 318
the economic and social rehabilitation of the victims of the atrocities; appointment of officers for	4 420
initiating or exercising supervision over setting up of committees at appropriate levels as the State	5 522
Government may think necessary to assist the Government in formulation of such measures; provision	6 622
for a periodic assessment of the working of this Act with a view to suggesting measures for its better	7 725
implementation; and identification of atrocity prone areas. Evaluation of the legislative framework:	8 827
The problem of untouchability is also on the decline. In fact, the National Commission for Scheduled	9 928
Castes, in its Sixth Report has observed rather, it is a reflection on the ineffectiveness of the law,	10 1030
enforcement machinery. From the figures indicated above, it is also evident that the Scheduled Castes,	11 1132
and Scheduled Tribes Act has become the main instrument for preventing harassment to the Scheduled	12 1231
Castes. The conviction rate under both the Acts has been low. Under the Protection of civil Rights Act,	13 1335
in cases ended in conviction whereas ended in acquittal; under the Scheduled castes and Scheduled	14 1433
Tribes. Ended in conviction whereas cases ended in acquittal. Several studies have confirmed that the	15 1535
abhorrent practice of untouchability still persists. Studies have also highlighted cases of reluctance and	16 1642
negligence on the part of the law enforcement machinery. The National Commission for Scheduled	17 1737
Castes and Scheduled Tribes in a special report have stated that ignorance of law.	18 1819

Words:364



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**TIME: 10 Minutes**TYPE TEST**Speed: 30 W.P.M.**INSTRUCTIONS:**

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Strokes

The Scheduled Tribes are based on the traditional social order. Protection: Legal/Regulatory measures	102
for enforcing equality and removing disabilities; Providing strong punitive action against physical	202
violence inflicted on them; Eliminating customary arrangements which deeply hurt their dignity and	301
person; Preventing control over fruits of their labour and striking at concentration of economic assets	405
and resources and setting up autonomous watch-dog institutions to safeguard their interests, rights and	509
the benefits guaranteed to them. Compensatory discrimination: Enforcement of reservation provisions	609
in public services, representative bodies and educational institutions. Development: Measures to bridge	713
the wide gap between the Scheduled castes and other communities in their economic conditions and	810
social status, covering allocation of resources and distribution of benefits. This strategy was	906
subsequently operationalised through enactment of various laws, setting up of elaborate watchdog	1003
mechanisms and taking steps for socio-economic development of the Scheduled castes. The	1091
Constitution recognizes the need for providing special safeguards for the Scheduled castes and	1186
incorporates several Articles which provides for their protection as well as promotion of their social,	1290
economic, educational and cultural interests. The Constitution abolishes untouchability and forbids this	1395
practice in any form. Article 46 under the Directive Principles or the State Policy stipulates that the State	1505
shall promote with special care, the education and economic interest of weaker sections of the people	1607
and in particular of Scheduled Castes and Scheduled Tribes and shall protect them from social injustice	1711
and all forms of exploitation. Empowers the State to make special provisions for advancement of	1807
socially economically backward classes or citizens and for Scheduled castes/Scheduled Tribes.	1900

Words: 380



TIME: 10 Minutes

**TYPE TEST**

Speed: 30 W.P.M.

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Stroke

To investigate and monitor all matters relating to the safeguards provided for the Scheduled Castes	100
under this Constitution or under any other law for the time being in force or under any order of the	201
Government and to evaluate the working of such safeguards; to inquire into specific complaints with	301
respect to the deprivation of rights and safeguards of the Scheduled Castes; to participate and advise	404
on the planning process of socio-economic development of the Scheduled Castes and to evaluate the	502
progress of their development under the Union or any State; to present to the President, annually and	604
at such other times as the Commission may deem fit, reports upon the working of those safeguards; to	706
make in such reports, recommendations as to the measures that should be taken by the Union or any	804
State for the effective implementation of those safeguards and other measures for the protection,	902
welfare and socio-economic development of the Scheduled Castes; and capacity building for conflict	1000
Resolution to discharge such other functions in relation to the protection, welfare and development	1100
and advancement of the Scheduled Castes as the President may, subject to the provisions of any law	1200
made by Parliament, by the rule specify. The National commission for Safai Karamcharis was	129
constituted in August 1994, through an Act of Parliament, namely the National Commission for Safai	139
Karamcharis Act, 1993 initially for a period of three years. It is not a permanent Commission but its	140
tenure has been extended from time to time. It consists of a chairperson, a Vice-chairperson and five	150
members all nominated by the union Government. At least one member is a woman.	150

Wor



**HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001**

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Strokes

The Commission is serviced by a Secretariat headed by a Secretary. Its function is to oversee the laws	103
and programmes relating to Safai Karamcharis and particularly regarding abolition of manual	195
scavenging and for improvement of conditions of those engaged in this activity. The Union Government	296
is required to consult the National Commission on all policy matters affecting Safai Karamcharis. It can	401
investigate into specific grievances of Safai Karamcharis and take suo moto action relating to their	502
problems. The Commission is empowered to call for information with regard to Safai Karamcharis from	602
the concerned governments or authorities. The Commission is required to prepare an annual Report	699
which is laid on the table of both Houses of Parliament. Where the matter in the Report relates to the	802
State Government, a copy of such Report is to be laid by the Governor of the concerned State before	902
the legislature of the State. The Commission has so far submitted four reports with a large number of	1004
recommendations. Besides, the Human Rights Commission, established under the Human Rights Act,	1099
1993 also intervenes in complaints of exploitation of the Scheduled Castes and Scheduled Tribes as	1198
these are gross violations of human rights. The National Commission for Women established under the	1298
National Commission for Women Act, 1990 takes up complaints of injustice to women referred to it for	1399
redressal irrespective of Caste. It therefore looks into complaints pertaining to women belonging to the	1504
Scheduled castes as well. The National Human Rights Commission has analysed the effectiveness of the	1606
above mentioned watch-dog institutions and has concluded that these institutions are handicapped	1702
because of the very large number of complaints received, their limited capacity to deal with these	1801
complaints and also due to the absence of adequate field staff.	1864

Words:373



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Stroll

The prescribed drill on the reports of the statutory Commissions is that the nodal Ministry of the Commission circulates the recommendations of the report to the concerned agencies of the Government whom they concern. The comments furnished by them are included in the Action Taken Report, which is placed before the Parliament indicating whether the recommendation is accepted or not accepted and, if accepted, what action is being taken. If no final decision has been taken on a particular recommendation, the comment inserted is that it is under consideration. With these comments on action taken, the report is placed before the Parliament. This explains why there is time lag between submission of the reports by the Commissions and their placement before the Parliament since quite some time is taken in collecting comments of concerned government agencies. The time lag in case of National Commission for SCs and STs is as long as three years. In the same report, the issue of non-acceptance of several recommendations made by these commissions was examined and it was observed: Usually, in respect of recommendations which are radically divergent from the existing processes/practices/approaches or decisions on the subject, the bureaucratic tendency is to deflect or reject it and some grounds are mentioned for doing so. Commissions, however, expect that during the discussion on the report, some MPs may raise the question of non-acceptance of important recommendations which the Minister concerned may have to answer and, if there is widespread support for the issue, non-acceptance may cause embarrassment. The matter may even be picked up by the Media or NGOs/public spirited citizens/pressure groups which may also build up public opinion for its acceptance.



# HIMACHAL PRADESH STAFF SELECTION COMMISSION, HAMIRPUR-177001

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Stroke

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Commission circulates the recommendations of the report to the concerned agencies of the	188
Government whom they concern. The comments furnished by them are included in the Action Taken	282
Report, which is placed before the Parliament indicating whether the recommendation is accepted or	381
not accepted and, if accepted, what action is being taken. If no final decision has been taken on a	481
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support for the issue, non-acceptance may cause embarrassment. The matter may even be picked up	1653
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for its acceptance.	1773



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	Strokes
It is equally important that the enforcement agencies should themselves detect such violations and	99
book the guilty. The Commission in its report on 'Public Order' has made the following	186
recommendations: The administration and police should be sensitised towards the special problems of	286
the Scheduled Castes and Scheduled Tribes. Appropriate training programmes could help in the	379
sensitising process. The administration and police should play a more proactive role in detection and	481
investigation of crimes against the weaker sections. Enforcement agencies should be instructed in	579
unambiguous terms that enforcement of the rights of the weaker sections should not be downplayed	676
for fear of further disturbances or retribution and adequate preparation should be made to face any	776
such eventuality. The administration should also focus on rehabilitation of the victims and provide all	880
required support including counselling by experts. As far as possible the deployment of police personnel	985
in police stations with significant proportion of religious and linguistic minorities should be in	1084
proportion to the population of such communities within the local jurisdiction of such police station.	1187
The same principle should be followed in cases of localities having substantial proportion of Scheduled	1291
Castes and Scheduled Tribes population. It has been observed that the field functionaries in State	1390
Governments including the police do not proactively enforce the provisions of various laws meant to	1490
protect the Scheduled castes. Apart from issuing strict instructions that enforcement of such social	1591
legislations should not be downplayed for fear of further disturbance or retribution, it would be	1689
desirable to introduce a system of incentives wherein efforts made by these officials in detecting and	1792
successfully prosecuting cases.	1823

**Shift- 1&2**

**Words:365**



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	Strokes
Coordination mechanism for the various National and State level Commissions: There are several	95
Commissions to look into cases of exploitation of the Scheduled castes – National commission for	192
Scheduled Castes, National Human Rights Commission and National Commission for Women. The	282
problem of multiplicity of agencies exists at the State levels also. The problem of too many enquiries	385
and reports and too little action is real. Short of constituting a single commission, there is need to	488
evolve a coordination mechanism so that there is no duplication of efforts by these Constitutional/	588
Statutory bodies. Involving Panchayati Raj Institutions: Panchayati Raj Institutions and the urban local	693
bodies are governance structures closest to the people, who execute various development programmes	792
for the weaker sections. These Institutions should be actively involved in various programmes	886
concerned with effective enforcement of various social legislations. Effective implementation of land	988
reforms and other social legislation: There are a large number of legislations – bonded labour Abolition	1093
Act, child labour Prohibition Act, land Reform laws, Debt Relief Act etc – which seek to achieve different	1198
social objectives. Effective enforcement of these legislations would go a long way in ameliorating the	1301
conditions of the Scheduled Castes. The District Monitoring committee should be entrusted with the	1400
responsibility of overseeing the implementation of these laws also. The United Kingdom has witnessed	1501
several riots based on racial or ethnic based violence. In order to check racial discrimination the UK	1604
Parliament enacted the Race Relations Act in 1965 which was further amended in 1965 and 1968.	1698
Despite this legislation and the constitution of the Race Relations board and the Commission for Racial	1802
Equality, incidents of racial tension occurred and one such manifestation was the brixton riots.	1898

Words:380